

Intro. Res. No. 2059-2017

Laid on Table 12/5/2017

Introduced by Legislators Lindsay, Martinez, Hahn, Gregory, Muratore, Browning, Anker, Calarco, Trotta, McCaffrey, Stern and Spencer

**RESOLUTION NO. 1181 -2017, MANDATING SEXUAL HARASSMENT TRAINING FOR ELECTED OFFICIALS AND DEPARTMENT HEADS**

**WHEREAS**, sexual harassment is an insidious problem which creates a hostile work environment, reduces productivity and victimizes innocent persons; and

**WHEREAS**, a string of revelations of sexual harassment and abuse by powerful figures in business, media and government has helped create heightened awareness of this pervasive problem; and

**WHEREAS**, the County of Suffolk strives to maintain a welcoming and productive workplace for its employees; and

**WHEREAS**, the County of Suffolk does not presently require sexual harassment training for its managers and employees; and

**WHEREAS**, elected officials and department heads are in the best position to address sexual harassment and take proactive action to prevent its occurrence; and

**WHEREAS**, the County of Suffolk should require elected officials and department heads to undergo sexual harassment training so that they can identify potential issues and address sexual harassment in an expeditious and appropriate manner; now, therefore be it

**1st RESOLVED**, beginning in 2018, all County elected officials, department heads and their chief deputies shall receive sexual harassment training; and be it further

**2nd RESOLVED**, that the Office of Labor Relations is hereby authorized, empowered and directed to schedule sexual harassment training for all elected officials, department heads and their chief deputies beginning in 2018; and be it further

**3rd RESOLVED**, that elected officials, department heads and their deputies shall receive this training every two (2) years; and be it further

**4th RESOLVED**, that this Legislature, being the State Environmental Quality Review Act (SEQRA) lead agency, hereby finds and determines that this resolution constitutes a Type II action pursuant to Section 617.5(c)(20), (21) and (27) of Title 6 of the NEW YORK CODE OF RULES AND REGULATIONS (6 NYCRR) and within the meaning of Section 8-0109(2) of the NEW YORK ENVIRONMENTAL CONSERVATION LAW as a promulgation of regulations, rules, policies, procedures, and legislative decisions in connection with continuing agency administration, management and information collection, and the Suffolk County Council on Environmental Quality (CEQ) is hereby directed to circulate any appropriate SEQRA notices of determination of non-applicability or non-significance in accordance with this resolution.

DATED: December 19, 2017

APPROVED BY:

/s/ Steven Bellone  
County Executive of Suffolk County

Date: December 26, 2017