

**RESOLUTION NO. 34 -2018, ENSURING TIMELY REPORTING  
OF SEXUAL HARASSMENT AND DISCRIMINATION  
INFORMATION TO THE LEGISLATURE**

**WHEREAS**, sexual harassment and discrimination are endemic problems in workplaces throughout the United States; and

**WHEREAS**, recent revelations of sexual harassment and misconduct among high profile leaders in business, entertainment and government have highlighted these issues and sparked renewed conversations about the depth of these problems; and

**WHEREAS**, the County of Suffolk, with over 10,000 employees, is not immune from these issues, despite its best efforts to eradicate sexual harassment and discrimination in the workplace; and

**WHEREAS**, the County has procedures governing the internal discipline of employees who engage in improper behavior and is subject to state and federal laws prohibiting sexual harassment and discrimination; and

**WHEREAS**, in order to make appropriate policy determinations to address matters of harassment and discrimination, the County Legislature should be provided with statistics and information on sexual harassment and discrimination cases involving the County or its employees on a regular basis; and

**WHEREAS**, annual reporting of sexual harassment and discrimination statistics would provide the policymaking body of the County with critical information to ensure that the workforce is adequately protected from these predatory behaviors; now, therefore be it

**1st RESOLVED**, that the Director of Labor Relations is hereby authorized, empowered and directed to provide statistics on the number, type, and disposition of employee disciplinary proceedings involving sexual harassment or discrimination, with information categorized by County department and division within each department, during the calendar years 2015, 2016 and 2017 to each County Legislator within 90 days of the effective date of this resolution; and be it further

**2nd RESOLVED**, that the County Attorney is hereby authorized, empowered and directed to provide statistics summarizing sexual harassment and discrimination claims filed against the County in court or before administrative bodies, as well as the settlement of any pre- or post-litigation claims, with information on the status and disposition of each claim, including the settlement amount and source of funding for such settlement, for the 2015, 2016 and 2017 calendar years, to each County Legislator within 90 days of the effective date of this resolution; and be it further

**3rd RESOLVED**, beginning in 2019 and continuing every year thereafter, the Director of Labor Relations shall provide statistics on the number, type, and disposition of employee disciplinary proceedings involving sexual harassment or discrimination, with information categorized by County department and division within each department, during the preceding calendar year, to each County Legislator by February 28<sup>th</sup> of each year; and be it further

**4th**            **RESOLVED**, beginning in 2019 and continuing every year thereafter, the County Attorney shall provide statistics summarizing sexual harassment and discrimination claims filed against the County in court or before administrative bodies, as well as the settlement of any pre- or post-litigation claims, with information on the status and disposition of each claim, including the settlement amount and source of funding for such settlement, during the preceding calendar year, to each County Legislator by February 28<sup>th</sup> of each year; and be it further

**5th**            **RESOLVED**, that this Legislature, being the State Environmental Quality Review Act (SEQRA) lead agency, hereby finds and determines that this resolution constitutes a Type II action pursuant to Section 617.5(c)(20), (21) and (27) of Title 6 of the NEW YORK CODE OF RULES AND REGULATIONS (6 NYCRR) and within the meaning of Section 8-0109(2) of the NEW YORK ENVIRONMENTAL CONSERVATION LAW as a promulgation of regulations, rules, policies, procedures, and legislative decisions in connection with continuing agency administration, management and information collection, and the Suffolk County Council on Environmental Quality (CEQ) is hereby directed to circulate any appropriate SEQRA notices of determination of non-applicability or non-significance in accordance with this resolution.

DATED: February 6, 2018

APPROVED BY:

/s/ Steven Bellone  
County Executive of Suffolk County

Date: February 21, 2018