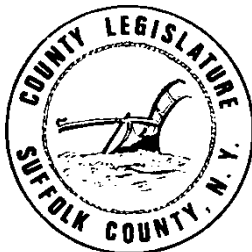


# SUFFOLK COUNTY LEGISLATURE



**Robert Lipp**  
Director

## BUDGET REVIEW OFFICE

March 5, 2018

To: DuWayne Gregory, Presiding Officer  
and All Suffolk County Legislators

From: Robert Lipp, Director *Robert Lipp*  
Budget Review Office

**Subject: Year 2017 W-2 Compensation Report**

Each year, the Budget Review Office issues a summary report on the W-2 earnings provided to the Internal Revenue Service (IRS) for all Suffolk County employees. This report is based on W-2 data generated by the Departments of Audit and Control and Information Technology Services that is extracted from the Payroll and Personnel System database.

In addition to 2017 data, this report includes historical W-2 data from 2011 to 2016. The report consists of nine sections: (1) Summary, (2) Description of the Data, (3) Number of Employees, (4) Total Remuneration, (5) Permanent Salaries, (6) Overtime, (7) Longevity, (8) Terminal Pay, and (9) Other Compensation. Three schedules are attached at the end of the report. Schedule 1 summarizes the data by department and bargaining unit, Schedule 2 lists the top 300 active wage earners, and Schedule 3 lists the top 300 active overtime earners.

### **I. Summary**

- From 2011 to 2016 the active county workforce was reduced by more than 1,100 employees; the number of active employees declined by 24 from 2016 to 2017.
- Even though the average cost per employee grew by 17% from 2011 to 2017, the reduction in the number of employees mitigated the growth in personnel costs resulting in W-2 compensation in 2017 that is only 8% more than in 2011.
- From 2016 to 2017, expenditures increased in every W-2 category except Longevity and Workers Compensation. The largest increase was \$17.6 million in salaries; however, the greatest percentage increase for a county wage category was 12% for terminal pay.

- Although salaries continue to grow, they have declined as a percentage of total employee compensation in each year since 2013. This trend has been driven primarily by public safety employees whose overtime, longevity, and terminal pay costs have outpaced salary growth.
- Going forward, W-2 compensation will likely continue to increase year over year due to the following:
  - the inability to further reduce the workforce enough to offset cost increases,
  - increases in overtime to account for staff shortages in some departments,
  - increases in terminal pay as past deferrals are paid out,
  - step increases, and
  - negotiated salary increases scheduled for collective bargaining units with a current agreement ending in 2018.
- A significant driver of increased costs in 2017 is the recently settled Probation Officers Association (POA) contract for 2011-2016, which provided for an 11.5% increase in base pay as well as retroactive payments.
- The recently settled Deputy Sheriffs Police Benevolent Association (DSPBA) contract from 2011-2018 was settled in April of 2017, but increased wages did not go into effect until the end of 2017. The budget accrues expenses to 2016 and 2017, but wage growth will be more evident in the 2018 W-2 report.

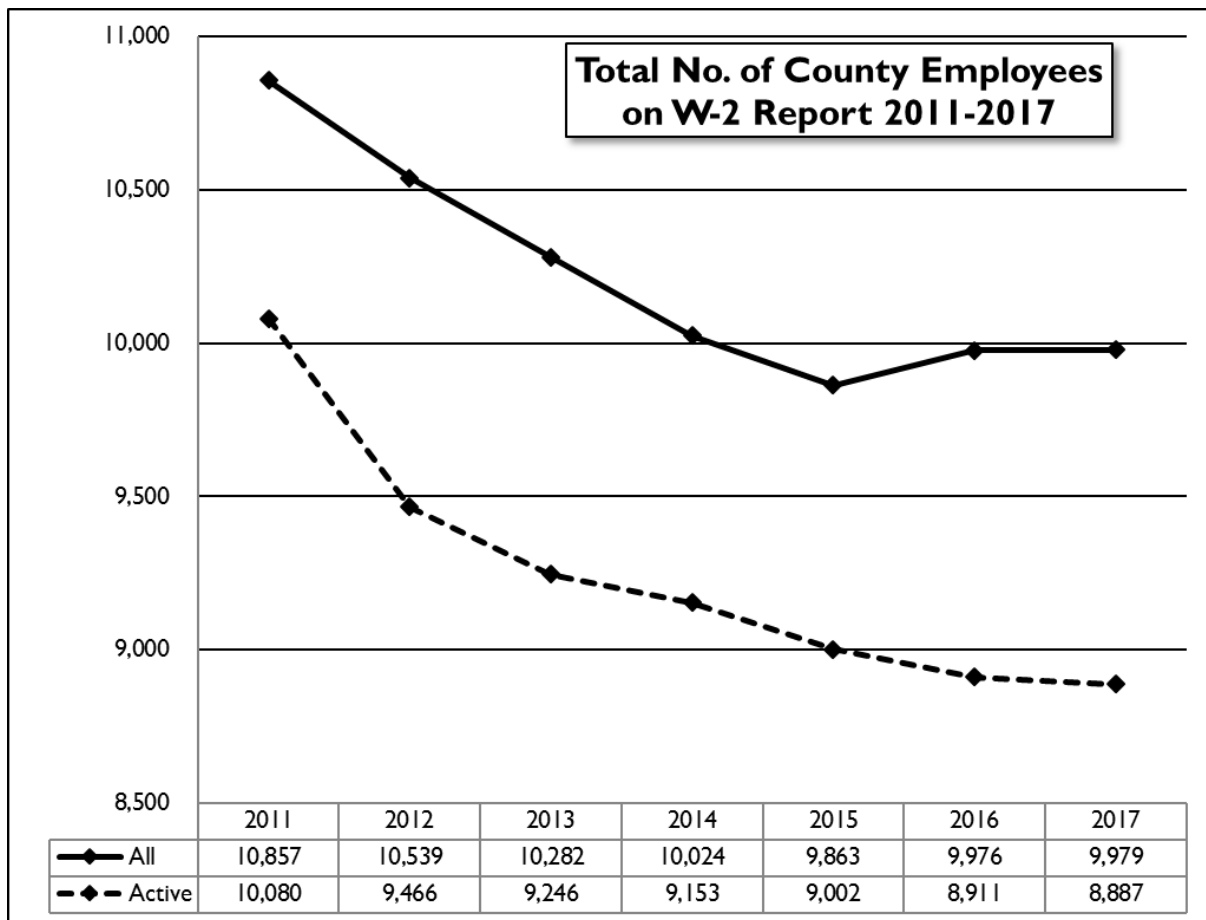
## 2. Description of the Data

- The wages reported on W-2 forms include all wages paid to employees during the calendar year, regardless of when they were earned.
- The IRS requires that dollar amounts be attached to certain taxable benefits such as commutation in county vehicles and legal benefits offered through the various benefit funds. Because the values of these benefits must be reported as income, the earnings totals reported to the IRS on the W-2 forms is slightly greater than direct payroll costs, averaging \$83 per active employee in 2017.
- The dollar amounts reported are based on when employees were compensated, not necessarily when wages were earned or accrued by the Department of Audit and Control. Consequently, there is a disconnect between W-2 compensation and budget actuals. The most significant example of this is retroactive pay for Correction Officers. The employees were paid in 2013, but the budget recognized the \$37 million expense in 2012.
- The W-2 data classifies employees in three categories: active, new, and terminated. Active employees were employed by the County from January 1, 2017 to December 31, 2017. New employees began county service at some point during the year. The classification “terminated” does not imply any negative employment action, but simply indicates that the individual left county employment during 2017. The majority of the data in this report focuses on active employees because inclusion of employees that work a portion of the year skews averages.
- This report presents information on average salaries, overtime compensation and termination pay and does not assign values for employee benefits: health insurance; Social Security; employee benefit fund; and employer contributions to the New York State Employees’ Retirement System (ERS) and Police & Fire Retirement System (PFRS).
- Some employees work in positions that are not typically considered permanent authorized positions. They skew the overall data due to the specific nature of their jobs, and were omitted from calculations: Health Department part-time Registered Nurses (BU 13), temporary employees (BU 22), Health Department part-time Clinic Aides (BU 25), and School Crossing Guards.

- In 2011 and before, longevity payments were included in the “other” category. Since 2012, longevity has been a separate W-2 category. Longevity appears to be \$0 in 2011 in some tables, but it is accounted for in the “other category.” The separate sections for longevity and other compensation in this report compare data starting in 2012 instead of 2011.

### 3. Number of Employees

The following chart shows the number of permanent county employees receiving IRS reportable wages from 2011 to 2017. The solid line accounts for all employees, including those that worked only part of the year as a result of beginning employment or separating from the payroll. The dashed line includes only active employees that were on the payroll for the entire year. The number of active county employees decreased by 1,193, or 11.8%, from 2011 to 2017. Note that while the number of active employees on the payroll for the full year continued to decline, the total number of employees receiving compensation at some point in the year increased slightly for the second consecutive time. The increase is a result of adding much larger police classes in 2016 (175) and 2017 (133) than in previous years.



The next table shows the change in active permanent county employees by bargaining unit from 2011 to 2017. The Association of Municipal Employees (AME, bargaining units 2 and 6) accounted for 89% of the 1,193 net reduction in the active workforce from 2011 to 2017. The Superior Officers Association (SOA) and Correction Officers Association (COA) were the only two bargaining units to gain membership during this period.

No. Active Employees 2011-2017 by Bargaining Unit							
Bargaining Unit	2011	2012	2013	2014	2015	2016	2017
Police Benevolent Association (1)	1,703	1,682	1,554	1,581	1,547	1,556	1,606
Association of Municipal Employees, White Collar (2)	4,705	4,323	4,175	4,131	4,017	3,925	3,842
Superior Officers Association (5)	433	405	445	440	437	449	454
Association of Municipal Employees, Blue Collar (6)	866	752	716	696	679	682	668
Correction Officers Association (10)	876	893	911	910	923	874	914
Deputy Sheriffs Benevolent Association (11)	269	262	254	247	236	245	256
Detective Investigators (12)	45	45	43	44	47	47	45
Suffolk Detectives Association (15)	350	320	348	336	343	338	341
Probation Officers Association (16)	261	253	245	244	242	247	245
Parks Police PBA (17)	40	37	36	0	0	0	0
Exempt (21)	421	390	410	413	423	433	409
Board of Elections (24)	109	101	106	108	105	112	105
Confidential (30)	2	3	3	3	3	3	2
<b>Total</b>	<b>10,080</b>	<b>9,466</b>	<b>9,246</b>	<b>9,153</b>	<b>9,002</b>	<b>8,911</b>	<b>8,887</b>

#### 4. Total Remuneration

W-2 wages are divided into nine categories: salary, overtime, longevity, terminal pay, workers compensation, peace officers workers compensation, car allowance, legal benefits, and other compensation. In this report we combine into one category the two types of workers compensation; we also combine the legal benefit and car allowance. The “other” category includes several types of compensation, but is primarily comprised of holiday pay and night differential for law enforcement. Before 2012, longevity was also included in this category, but it has since been broken out. The following table shows total remuneration by category for all employees since 2011.

Total Remuneration for All Employees by Category								
Year	Salary	Overtime	Longevity	Terminal Pay	Workers Comp	Other	Legal & Car	Total
2011	\$758,677,719	\$79,347,659	\$0	\$21,012,124	\$12,861,671	\$77,767,365	\$745,452	<b>\$950,411,990</b>
2012	\$736,491,299	\$70,332,571	\$24,830,236	\$33,834,920	\$12,274,464	\$51,352,342	\$692,180	<b>\$929,808,012</b>
2013	\$753,932,699	\$83,082,410	\$24,796,375	\$17,992,148	\$13,555,298	\$54,520,874	\$684,247	<b>\$948,564,051</b>
2014	\$727,218,151	\$84,454,134	\$25,086,075	\$16,282,120	\$12,690,290	\$52,523,463	\$695,385	<b>\$918,949,618</b>
2015	\$736,877,274	\$95,323,612	\$25,421,025	\$23,761,928	\$13,262,715	\$54,695,841	\$686,239	<b>\$950,028,634</b>
2016	\$768,884,082	\$101,773,308	\$29,377,175	\$31,156,344	\$12,538,440	\$57,910,527	\$647,314	<b>\$1,002,287,190</b>
2017	\$786,487,697	\$103,620,130	\$29,360,175	\$35,042,207	\$10,423,458	\$59,627,119	\$748,587	<b>\$1,025,309,373</b>

The next table shows total remuneration for just active employees by category. The amounts are less because it excludes employees who worked only a portion of the year.

<b>Total Remuneration for Active Employees by Category</b>							
<b>Year</b>	<b>Salary</b>	<b>Overtime</b>	<b>Longevity</b>	<b>Workers</b>		<b>Legal &amp;</b>	<b>Total</b>
				<b>Comp</b>	<b>Other</b>	<b>Car</b>	
<b>2011</b>	\$739,309,540	\$77,801,005	\$0	\$11,565,674	\$75,223,999	\$727,408	<b>\$904,627,626</b>
<b>2012</b>	\$707,628,507	\$68,746,632	\$22,822,211	\$11,457,316	\$49,972,526	\$685,075	<b>\$861,312,267</b>
<b>2013</b>	\$731,009,799	\$80,561,744	\$23,518,200	\$12,435,674	\$53,272,489	\$676,111	<b>\$901,474,017</b>
<b>2014</b>	\$710,283,377	\$83,445,139	\$23,956,975	\$11,157,619	\$51,596,404	\$688,926	<b>\$881,128,440</b>
<b>2015</b>	\$715,201,305	\$93,348,828	\$23,891,225	\$12,182,264	\$53,409,319	\$680,239	<b>\$898,713,180</b>
<b>2016</b>	\$745,072,664	\$99,680,078	\$27,528,125	\$11,192,722	\$59,188,791	\$641,176	<b>\$943,303,556</b>
<b>2017</b>	\$757,369,463	\$101,440,641	\$27,109,075	\$9,710,173	\$58,079,903	\$737,976	<b>\$954,447,231</b>

Although the number of employees has trended consistently downward, the change in employee remuneration has varied from year to year. From 2011 to 2012 the number of active employees declined by 614 and W-2 wages decreased by \$43 million. From 2012 to 2013, the number active employees was reduced by another 220 employees; however, wages increased by \$40 million due primarily to a one time retroactive payment of \$37 million to Correction Officers as a result of the settlement of a contract agreement in 2013 for 2007-2010. In 2014, there were no retroactive payments on the scale of the COA settlement and wages were \$20 million less than in 2013.

Due to step increases and contractually negotiated cost of living increases, the growth in cost for employees who remain on the payroll often exceeds the savings realized from employees leaving county service. Wages increased for active employees by more than \$73 million from 2014 to 2017 despite an overall reduction of 266 active employees.

The following table shows total remuneration to county employees from 2011 to 2017 for all employees and just active employees. Although the active workforce was reduced by almost 12% from 2011 to 2017, total compensation increased by 5.5%.

<b>Total Remuneration for All Employees 2011-2017</b>							
<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>Change from</b>
<b>\$950,411,990</b>	<b>\$929,808,012</b>	<b>\$948,564,051</b>	<b>\$918,949,618</b>	<b>\$950,028,634</b>	<b>\$1,002,287,190</b>	<b>\$1,025,309,373</b>	<b>2011-2017</b>
Change from Prev. Yr.	-\$20,603,978	\$18,756,039	-\$29,614,433	\$31,079,016	\$52,258,556	\$23,022,183	\$74,897,383
Change from Prev. Yr.	-2.2%	2.0%	-3.1%	3.4%	5.5%	2.3%	7.88%
<b>Total Remuneration for Active Employees 2011-2017</b>							
<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>Change from</b>
<b>\$904,627,626</b>	<b>\$861,312,267</b>	<b>\$901,474,017</b>	<b>\$881,128,440</b>	<b>\$898,713,180</b>	<b>\$943,303,556</b>	<b>\$954,447,231</b>	<b>2011-2017</b>
Change from Prev. Yr.	-\$43,315,359	\$40,161,750	-\$20,345,577	\$17,584,740	\$44,590,376	\$11,143,675	\$49,819,605
Change from Prev. Yr.	-4.8%	4.7%	-2.3%	2.0%	5.0%	1.2%	5.5%

Personnel expenditures typically grow each year due to union contracts and step increases. Other factors that contribute to expenditure growth include:

- The inability to reduce the number of employees on the payroll at the same rate as in the past without dramatic cuts or elimination in services.
- Increasing overtime in some departments to compensate for lower staffing levels.
- Terminal pay that is increasing as a result of not only salary increases, but paying out deferred compensation.

The next two tables show total remuneration for active employees since 2011 by bargaining unit. The first table shows total dollars paid and the second table shows the amount paid per employee (total dollars / no. employees). Total remuneration per active employee grew by 20% from 2011 to 2017, but by only 1.5% from 2016 to 2017. The low growth is due to the fact that several bargaining units have contracts that expired in 2016, overtime for the Police Benevolent Association (PBA) is down compared to the previous year, and that 2016 included one-time settlement payments to Deputy Sheriffs as a result of the County breaking its agreement with the DSPBA regarding highway patrol. Another factor is that there were more than usual retirements in 2017, which reduced the number of “active” employees.

Note that while total remuneration for active employees increased by \$11 million from 2016 to 2017, it decreased for several bargaining units. Total wages were reduced in the PBA and Board of Elections (BOE) due to a reduction in overtime hours compared to 2016. Decreases for AME (White and Blue), Exempt, and Confidential employees are related to reductions in the workforce. DSPBA wages were relatively flat because the \$2 million settlement in 2016 is not repeated in 2017 and much of the impact of the recently settled contract will not become evident until the 2018 W-2 report. In total these seven bargaining units decreased by \$9.7 million.

The remaining five bargaining units had a combined increase of \$20.9 million. On a percentage basis, the largest increase was for the POA at 20% due to the settlement of the 2011-2016 contract towards the end of 2016. The Detective Investigators had nine percent growth and the SOA, SDA, and COA each had a six percent increase. The largest dollar increase was \$6.5 million for the COA, which settled its 2011-2018 contract in 2015.

Total wages per active employee increased in most bargaining units between 0.5% and six percent from 2016 to 2017. Due in part to increased overtime, total remuneration to the Detective Investigators increased by 14%, and due to the aforementioned POA settlement, it increased by 21% for Probation Officers. Total remuneration decreased by less than five percent for the BOE, PBA, and DSPBA. The reduction for BOE is based on reduced overtime compared to what was earned in the 2016 presidential election. The PBA decrease is a result of reduced overtime as well as hiring 175 new recruits in 2016 (not counted as “active” in 2016, but are in 2017), which did not result in an overall salary decrease, but did push the average salary downwards. The decrease in average remuneration for the DSPBA is once again related to the 2016 settlement. Remuneration per active employee decreased by 35% for Confidential employees because the highest paid employee in the three-member bargaining unit retired in 2017.

Total Remuneration for Active Employees 2011-2017 by Bargaining Unit							
Bargaining Unit	2011	2012	2013	2014	2015	2016	2017
Police Benevolent Association (1)	\$231,694,689	\$228,095,780	\$218,708,402	\$234,226,956	\$239,917,974	\$253,487,831	\$250,262,892
Association of Municipal Employees, White Collar (2)	\$278,844,931	\$268,428,035	\$262,129,933	\$260,950,252	\$259,830,336	\$262,319,035	\$259,876,908
Superior Officers Association (5)	\$76,727,499	\$71,861,515	\$78,066,756	\$79,282,658	\$83,053,641	\$90,517,534	\$95,840,570
Association of Municipal Employees, Blue Collar (6)	\$51,635,457	\$46,295,143	\$46,336,322	\$45,971,733	\$44,924,119	\$44,224,651	\$43,496,588
Correction Officers Association (10)	\$86,327,508	\$86,743,440	\$128,727,330	\$97,221,940	\$100,777,815	\$110,354,762	\$116,822,425
Deputy Sheriffs Benevolent Association (11)	\$34,667,350	\$31,933,462	\$30,250,247	\$29,612,818	\$29,646,507	\$32,652,114	\$32,434,619
Detective Investigators (12)	\$6,978,309	\$6,226,944	\$6,140,793	\$6,355,742	\$7,438,956	\$7,411,795	\$8,105,195
Suffolk Detectives Association (15)	\$68,038,528	\$55,155,408	\$59,207,003	\$59,014,743	\$63,471,188	\$67,949,775	\$72,305,206
Probation Officers Association (16)	\$20,696,903	\$19,987,822	\$19,740,241	\$19,844,971	\$19,585,620	\$20,194,177	\$24,222,422
Parks Police PBA (17)	\$3,156,527	\$3,034,580	\$3,197,756	NA	NA	NA	NA
Exempt (21)	\$38,939,046	\$36,103,932	\$41,791,833	\$41,519,474	\$43,081,457	\$45,965,126	\$43,809,497
Board of Elections (24)	\$6,801,277	\$7,278,315	\$6,992,515	\$6,929,992	\$6,779,161	\$8,011,264	\$7,176,996
Confidential (30)	\$119,602	\$167,891	\$184,886	\$197,161	\$206,406	\$215,492	\$93,933
<b>Total</b>	<b>\$904,627,626</b>	<b>\$861,312,267</b>	<b>\$901,474,017</b>	<b>\$881,128,440</b>	<b>\$898,713,180</b>	<b>\$943,303,556</b>	<b>\$954,447,231</b>

Total Remuneration per Active Employee 2011-2017 by Bargaining Unit							
Bargaining Unit	2011	2012	2013	2014	2015	2016	2017
Police Benevolent Association (1)	\$136,051	\$135,610	\$140,739	\$148,151	\$155,086	\$162,910	\$155,830
Association of Municipal Employees, White Collar (2)	\$59,266	\$62,093	\$62,786	\$63,169	\$64,683	\$66,833	\$67,641
Superior Officers Association (5)	\$177,200	\$177,436	\$175,431	\$180,188	\$190,054	\$201,598	\$211,103
Association of Municipal Employees, Blue Collar (6)	\$59,625	\$61,563	\$64,716	\$66,051	\$66,162	\$64,846	\$65,115
Correction Officers Association (10)	\$98,547	\$97,137	\$141,303	\$106,837	\$109,185	\$126,264	\$127,814
Deputy Sheriffs Benevolent Association (11)	\$128,875	\$121,883	\$119,095	\$119,890	\$125,621	\$133,274	\$126,698
Detective Investigators (12)	\$155,074	\$138,377	\$142,809	\$144,449	\$158,276	\$157,698	\$180,115
Suffolk Detectives Association (15)	\$194,396	\$172,361	\$170,135	\$175,639	\$185,047	\$201,035	\$212,039
Probation Officers Association (16)	\$79,298	\$79,003	\$80,572	\$81,332	\$80,932	\$81,758	\$98,867
Parks Police PBA (17)	\$78,913	\$82,016	\$88,827	NA	NA	NA	NA
Exempt (21)	\$92,492	\$92,574	\$101,931	\$100,531	\$101,847	\$106,155	\$107,114
Board of Elections (24)	\$62,397	\$72,063	\$65,967	\$64,167	\$64,563	\$71,529	\$68,352
Confidential (30)	\$59,801	\$55,964	\$61,629	\$65,720	\$68,802	\$71,831	\$46,967
<b>Total</b>	<b>\$89,745</b>	<b>\$90,990</b>	<b>\$97,499</b>	<b>\$96,267</b>	<b>\$99,835</b>	<b>\$105,858</b>	<b>\$107,398</b>

## 5. Permanent Salaries

Permanent Salaries constitute a majority of total remuneration to active employees in every bargaining unit. Salaries are more than 94% of all employee compensation for Exempt, Confidential, POA, and AME white collar employees. Salaries are a smaller percentage of total remuneration for public safety unions whose employees typically earn a substantial amount of overtime as well as payments not typically earned by other bargaining units, including holiday pay and night differential. In 2017, salaries accounted for 70% or less of total compensation for the PBA, COA, DSPBA, and Suffolk Detectives Association (SDA). The following table shows salaries as a percentage of total compensation for each county bargaining unit from 2011 to 2017.

Permanent Salaries as a Percentage of Total Remuneration for Active Employees 2011-2017 by Bargaining Unit							
Bargaining Unit	2011	2012	2013	2014	2015	2016	2017
Police Benevolent Association (1)	73%	72%	71%	70%	69%	69%	70%
Association of Municipal Employees, White Collar (2)	95%	96%	95%	95%	95%	95%	95%
Superior Officers Association (5)	75%	76%	76%	74%	75%	74%	74%
Association of Municipal Employees, Blue Collar (6)	82%	84%	81%	80%	79%	82%	82%
Correction Officers Association (10)	74%	76%	74%	74%	72%	71%	69%
Deputy Sheriffs Benevolent Association (11)	62%	67%	69%	68%	65%	59%	64%
Detective Investigators (12)	88%	88%	87%	85%	87%	84%	81%
Suffolk Detectives Association (15)	70%	69%	69%	66%	66%	66%	68%
Probation Officers Association (16)	94%	95%	95%	95%	95%	94%	94%
Parks Police PBA (17)	76%	75%	71%	NA	NA	NA	NA
Exempt (21)	99%	98%	97%	98%	97%	97%	98%
Board of Elections (24)	82%	72%	81%	82%	83%	76%	83%
Confidential (30)	97%	98%	98%	98%	98%	98%	96%
<b>Total</b>	<b>82%</b>	<b>82%</b>	<b>81%</b>	<b>81%</b>	<b>80%</b>	<b>79%</b>	<b>79%</b>

Typically, the two major factors that affect salary costs are the number of employees and collective bargaining agreements. Due to large reductions in the workforce including layoffs and retirement incentives in 2012, and closure of the John J. Foley Skilled Nursing Facility in 2013, permanent salaries in 2017 were only 2.4% more than in 2011. However, salaries have increased by approximately 6.6% since 2014.

The following table shows total permanent salaries for active employees since 2011. Note that the one-time COA retroactive payment skews the 2013 salary totals. If the \$37 million settlement is deducted, we observe that salaries increased from 2013 to 2014 by approximately \$16.3 million or 2.3%.

Permanent Salaries for Active Employees 2011-2017 by Bargaining Unit							
Bargaining Unit	2011	2012	2013	2014	2015	2016	2017
Police Benevolent Association (1)	\$169,257,883	\$165,304,254	\$154,476,060	\$163,714,238	\$164,423,158	\$173,995,902	\$175,151,690
Association of Municipal Employees, White Collar (2)	\$265,017,361	\$256,440,616	\$249,726,172	\$248,783,696	\$246,969,372	\$248,769,466	\$246,423,895
Superior Officers Association (5)	\$57,807,333	\$54,314,740	\$59,420,833	\$58,989,070	\$61,905,661	\$66,870,894	\$71,328,009
Association of Municipal Employees, Blue Collar (6)	\$42,193,710	\$38,683,285	\$37,361,214	\$36,788,000	\$35,600,143	\$36,310,583	\$35,484,252
Correction Officers Association (10)	\$63,648,343	\$66,158,818	\$95,518,171	\$72,257,896	\$72,504,636	\$78,311,872	\$80,302,054
Deputy Sheriffs Benevolent Association (11)	\$21,594,106	\$21,357,907	\$20,759,191	\$20,274,586	\$19,259,785	\$19,342,484	\$20,792,123
Detective Investigators (12)	\$6,158,485	\$5,466,714	\$5,324,279	\$5,431,898	\$6,489,188	\$6,201,216	\$6,555,242
Suffolk Detectives Association (15)	\$47,536,487	\$37,950,282	\$41,123,114	\$38,843,979	\$41,759,598	\$45,121,399	\$49,439,911
Probation Officers Association (16)	\$19,490,910	\$18,960,644	\$18,712,062	\$18,765,099	\$18,625,326	\$19,038,773	\$22,852,671
Parks Police PBA (17)	\$2,395,269	\$2,290,186	\$2,261,290	NA	NA	NA	NA
Exempt (21)	\$38,500,019	\$35,280,950	\$40,460,662	\$40,533,564	\$41,814,715	\$44,800,946	\$43,001,228
Board of Elections (24)	\$5,593,928	\$5,256,379	\$5,685,706	\$5,708,040	\$5,647,664	\$6,097,990	\$5,947,781
Confidential (30)	\$115,706	\$163,732	\$181,045	\$193,311	\$202,059	\$211,139	\$90,607
<b>Total</b>	<b>\$739,309,540</b>	<b>\$707,628,507</b>	<b>\$731,009,799</b>	<b>\$710,283,377</b>	<b>\$715,201,305</b>	<b>\$745,072,664</b>	<b>\$757,369,463</b>

The next table shows salary per active employee for each bargaining unit from 2011 to 2017. Countywide, salaries per employee increased by two percent from 2016 to 2017, 16% since 2011. Due to the POA contract, Probation Officers had the largest increase per active employee from 2016 to 2017 in terms of both percentages and total dollars at 21% or \$16,196.

Four bargaining units had a decrease in average salary per active employee. The PBA and COA had decreases in wages per active employee because total membership increased by hiring more lower-paid recruits than the number of higher-paid retirees. The AME Blue Collar Unit and Confidential employees had reduced wages per employee because senior employees retired and a portion of those positions were not backfilled or were filled at a lower salary. However, as shown in the previous chart, the total amount of salaries paid increased even for these bargaining units with the exception of the Confidential employees.

Permanent Salaries per Active Employee 2011-2017 by Bargaining Unit							
Bargaining Unit	2011	2012	2013	2014	2015	2016	2017
Police Benevolent Association (1)	\$99,388	\$98,278	\$99,405	\$103,551	\$106,285	\$111,823	\$109,061
Association of Municipal Employees, White Collar (2)	\$56,327	\$59,320	\$59,815	\$60,224	\$61,481	\$63,381	\$64,139
Superior Officers Association (5)	\$133,504	\$134,110	\$133,530	\$134,066	\$141,661	\$148,933	\$157,110
Association of Municipal Employees, Blue Collar (6)	\$48,723	\$51,441	\$52,180	\$52,856	\$52,430	\$53,241	\$53,120
Correction Officers Association (10)	\$72,658	\$74,086	\$104,850	\$79,404	\$78,553	\$89,602	\$87,858
Deputy Sheriffs Benevolent Association (11)	\$80,275	\$81,519	\$81,729	\$82,083	\$81,609	\$78,949	\$81,219
Detective Investigators (12)	\$136,855	\$121,483	\$123,820	\$123,452	\$138,068	\$131,941	\$145,672
Suffolk Detectives Association (15)	\$135,819	\$118,595	\$118,170	\$115,607	\$121,748	\$133,495	\$144,985
Probation Officers Association (16)	\$74,678	\$74,943	\$76,376	\$76,906	\$76,964	\$77,080	\$93,276
Parks Police PBA (17)	\$59,882	\$61,897	\$62,814	NA	NA	NA	NA
Exempt (21)	\$91,449	\$90,464	\$98,685	\$98,144	\$98,853	\$103,466	\$105,137
Board of Elections (24)	\$51,320	\$52,043	\$53,639	\$52,852	\$53,787	\$54,446	\$56,646
Confidential (30)	\$57,853	\$54,577	\$60,348	\$64,437	\$67,353	\$70,380	\$45,304
<b>Total</b>	<b>\$73,344</b>	<b>\$74,755</b>	<b>\$79,062</b>	<b>\$77,601</b>	<b>\$79,449</b>	<b>\$83,613</b>	<b>\$85,222</b>



## 6. Overtime

Overtime is the second largest category of employee remuneration. Overtime has increased by 30% since 2011, whereas permanent salaries have increased by 2.4% during the same period. As staffing levels have decreased, the County has relied on overtime to address workload demands, shifting a large percentage of growth in personnel expenditures from permanent salaries to overtime. Contributing factors to workforce reductions include layoffs, ERIPs, and natural attrition that has outpaced hiring.

Although overtime expenses increased by \$1.76 million countywide, several bargaining units experienced a decrease in overtime costs from 2016 to 2017. BOE overtime declined by 37% because 2016 included a presidential election and 2017 did not. In the Police Department, the number of overtime hours were reduced for the PBA resulting in a \$3.5 million reduction and SDA overtime costs were held flat. Countywide, AME White Collar overtime was also reduced by 4.75%. The combined reduction for these bargaining units was \$4.5 million; however, the Correction Officers alone had increased overtime of \$4.8 million. The remaining bargaining units collected a combined increase of another \$1.5 million, most notably the Detective Investigators with an increase of more than \$350,000 or 66%. The following table shows overtime costs for active employees from 2011 to 2017.

Overtime for Active Employees 2011-2017 by Bargaining Unit							
Bargaining Unit	2011	2012	2013	2014	2015	2016	2017
Police Benevolent Association (1)	\$20,192,645	\$19,894,311	\$21,520,988	\$29,033,422	\$32,704,528	\$33,928,789	\$30,432,892
Association of Municipal Employees, White Collar (2)	\$7,969,234	\$6,244,975	\$6,608,905	\$6,243,699	\$6,863,002	\$7,509,900	\$7,153,376
Superior Officers Association (5)	\$5,807,854	\$5,570,662	\$5,602,725	\$6,762,021	\$7,456,969	\$8,108,848	\$8,462,979
Association of Municipal Employees, Blue Collar (6)	\$7,507,054	\$5,841,245	\$7,204,180	\$7,347,618	\$7,491,685	\$6,232,643	\$6,256,314
Correction Officers Association (10)	\$14,150,676	\$12,122,221	\$21,799,024	\$15,273,572	\$18,479,504	\$21,471,835	\$26,237,918
Deputy Sheriffs Benevolent Association (11)	\$10,167,235	\$8,006,238	\$6,980,045	\$6,816,873	\$7,712,777	\$8,210,150	\$8,941,760
Detective Investigators (12)	\$278,775	\$274,330	\$312,457	\$415,593	\$435,325	\$536,389	\$888,716
Suffolk Detectives Association (15)	\$9,599,601	\$7,967,233	\$8,316,685	\$9,990,875	\$10,771,252	\$11,341,354	\$11,339,770
Probation Officers Association (16)	\$595,502	\$423,837	\$387,629	\$400,213	\$349,445	\$487,256	\$568,386
Parks Police PBA (17)	\$399,718	\$442,569	\$589,557	NA	NA	NA	NA
Exempt (21)	\$796	\$11,438	\$7,322	\$10,861	\$31,303	\$20,751	\$7,453
Board of Elections (24)	\$1,131,915	\$1,947,255	\$1,232,227	\$1,150,392	\$1,053,038	\$1,832,163	\$1,151,077
Confidential (30)	\$0	\$318	\$0	\$0	\$0	\$0	\$0
<b>Total</b>	<b>\$77,801,005</b>	<b>\$68,746,632</b>	<b>\$80,561,744</b>	<b>\$83,445,139</b>	<b>\$93,348,828</b>	<b>\$99,680,078</b>	<b>\$101,440,641</b>

The next table shows overtime per active employee. The trends here are consistent with those in the previous table.

Overtime per Active Employee 2011-2017 by Bargaining Unit							
Bargaining Unit	2011	2012	2013	2014	2015	2016	2017
Police Benevolent Association (1)	\$11,857	\$11,828	\$13,849	\$18,364	\$21,141	\$21,805	\$18,949
Association of Municipal Employees, White Collar (2)	\$1,694	\$1,445	\$1,583	\$1,511	\$1,708	\$1,913	\$1,862
Superior Officers Association (5)	\$13,413	\$13,755	\$12,590	\$15,368	\$17,064	\$18,060	\$18,641
Association of Municipal Employees, Blue Collar (6)	\$8,669	\$7,768	\$10,062	\$10,557	\$11,033	\$9,139	\$9,366
Correction Officers Association (10)	\$16,154	\$13,575	\$23,929	\$16,784	\$20,021	\$24,567	\$28,707
Deputy Sheriffs Benevolent Association (11)	\$37,796	\$30,558	\$27,480	\$27,599	\$32,681	\$33,511	\$34,929
Detective Investigators (12)	\$6,195	\$6,096	\$7,266	\$9,445	\$9,262	\$11,413	\$19,749
Suffolk Detectives Association (15)	\$27,427	\$24,898	\$23,899	\$29,735	\$31,403	\$33,554	\$33,254
Probation Officers Association (16)	\$2,282	\$1,675	\$1,582	\$1,640	\$1,444	\$1,973	\$2,320
Parks Police PBA (17)	\$9,993	\$11,961	\$16,377	NA	NA	NA	NA
Exempt (21)	\$2	\$29	\$18	\$26	\$74	\$48	\$18
Board of Elections (24)	\$10,385	\$19,280	\$11,625	\$10,652	\$10,029	\$16,359	\$10,963
Confidential (30)	\$0	\$106	\$0	\$0	\$0	\$0	\$0
<b>Total</b>	<b>\$7,718</b>	<b>\$7,262</b>	<b>\$8,713</b>	<b>\$9,117</b>	<b>\$10,370</b>	<b>\$11,186</b>	<b>\$11,414</b>

Note that in addition to overtime salaries (Objects 1120 - Overtime Salaries and 1620 - OT-Straight Time), the W-2 database includes Special Holiday Pay (Object 1330) in this field. Special Holiday Pay is found only in the Police Department and accounted for approximately \$6.5 million in 2017 compared to \$7.1 million in 2016 for all employees (active, new, terminated).

## 7. Longevity

Longevity is paid to county employees based on years of service. Employee eligibility and amount paid varies by bargaining unit. Countywide, 6,385 active employees received longevity pay in 2017, which is approximately 72% of the active county workforce. Longevity payments are typically increased incrementally when union contracts are settled; however, cost increases tend to vary dramatically from year to year, especially for public safety unions where many employees are hired on the same date. A spike in costs exists when large groups of employees become eligible for longevity or reach the next seniority threshold. In 2016, longevity expenses for several public safety unions grew in excess of 20% from 2015, contributing to an overall growth in costs of 15.2%, compared to an average growth rate of 1.55% in the three preceding years. In 2017, longevity costs are slightly less than in 2016 because more senior employees retired than junior employees became eligible for longevity pay. The following table shows longevity costs by bargaining unit since 2012.

Longevity by Bargaining Unit 2012-2017						
Bargaining Unit	2012	2013	2014	2015	2016	2017
Police Benevolent Association (1)	\$8,757,375	\$8,590,875	\$8,678,850	\$8,390,250	\$10,197,250	\$9,877,050
AME, White Collar (2)	\$3,961,361	\$4,043,300	\$4,063,225	\$4,173,450	\$4,186,250	\$4,169,300
Superior Officers Association (5)	\$3,817,125	\$4,152,375	\$4,438,625	\$4,417,250	\$5,342,600	\$5,342,750
AME, Blue Collar (6)	\$864,750	\$874,950	\$871,300	\$851,200	\$857,400	\$814,200
Correction Officers Association (10)	\$1,217,200	\$1,336,650	\$1,232,000	\$1,287,125	\$1,387,000	\$1,342,500
Deputy Sheriffs Benevolent Assoc (11)	\$374,500	\$391,000	\$395,500	\$382,000	\$374,225	\$382,875
Detective Investigators (12)	\$403,125	\$424,125	\$418,875	\$424,875	\$561,950	\$570,450
Suffolk Detectives Association (15)	\$2,784,000	\$2,993,250	\$3,141,125	\$3,220,000	\$3,847,100	\$3,827,500
Probation Officers Association (16)	\$297,150	\$310,100	\$325,150	\$334,150	\$350,300	\$379,500
Parks Police PBA (17)	\$18,600	\$22,250	NA	NA	NA	NA
Exempt (21)	\$253,775	\$306,025	\$322,900	\$340,775	\$351,250	\$328,100
Board of Elections (24)	\$69,550	\$69,600	\$65,725	\$65,950	\$68,600	\$71,650
Confidential (30)	\$3,700	\$3,700	\$3,700	\$4,200	\$4,200	\$3,200
<b>Total</b>	<b>\$22,822,211</b>	<b>\$23,518,200</b>	<b>\$23,956,975</b>	<b>\$23,891,225</b>	<b>\$27,528,125</b>	<b>\$27,109,075</b>

The next chart shows the average, minimum, and maximum longevity payments per eligible active employee by bargaining unit. Eight of the twelve bargaining units had an average of less than \$2,000. The average for the PBA was \$8,258, while the SOA, SDA, and Detective Investigators averaged over \$11,000.

<b>Average, Minimum, and Maximum Longevity Per Active Employee by Bargaining Unit in 2017</b>				
<b>Bargaining Unit</b>	<b>No. Emp.</b>	<b>Average Longevity Per Employee</b>	<b>Min Longevity Payment</b>	<b>Max Longevity Payment</b>
<b>Police Benevolent Association (1)</b>	1,196	\$8,258	\$2,700	\$20,700
<b>AME, White Collar (2)</b>	2,524	\$1,652	\$1,100	\$2,450
<b>Superior Officers Association (5)</b>	454	\$11,768	\$2,700	\$22,700
<b>AME, Blue Collar (6)</b>	469	\$1,736	\$1,100	\$4,200
<b>Correction Officers Association (10)</b>	706	\$1,902	\$1,000	\$3,500
<b>Deputy Sheriffs Benevolent Assoc (11)</b>	209	\$1,832	\$875	\$2,875
<b>Detective Investigators (12)</b>	36	\$15,846	\$5,850	\$22,500
<b>Suffolk Detectives Association (15)</b>	341	\$11,224	\$2,700	\$19,550
<b>Probation Officers Association (16)</b>	201	\$1,888	\$1,100	\$2,550
<b>Exempt (21)</b>	199	\$1,649	\$1,100	\$18,450
<b>Board of Elections (24)</b>	48	\$1,493	\$1,100	\$2,450
<b>Confidential (30)</b>	2	\$1,600	\$1,100	\$2,100
<b>Total</b>	<b>6,385</b>	<b>\$4,246</b>	<b>\$875</b>	<b>\$22,700</b>

## 8. Terminal Pay

Employees separating from county service are entitled to be compensated for any deferred pay as well as unused personal and vacation accruals. Retiring employees are also compensated for a portion of unused sick accruals. The two most significant factors that impact the County's terminal pay expenses are the number of retirements and the types of employees retiring. In 2017, 624 employees that separated from the county payroll received a total of \$34.8 million in terminal pay (does not include payment of deferrals to active employees). Individual payments ranged from \$10 to \$597,946; the average amount paid to all employees that received terminal pay in 2016 was \$55,783.

Typically, sworn personnel in the Police Department earn the majority of terminal pay. In 2017, the PBA, SOA, and SDA accounted for 19% of the number of separating employees receiving terminal pay and 77% of the total cost. In contrast, AME employees (White and Blue) accounted for 60% of employees receiving terminal pay in 2017 and 14% of the total cost. The PBA had the highest terminal pay costs at \$9.4 million. The SOA had the highest average cost at \$318,155 per employee. The following table summarizes 2017 terminal pay by bargaining unit.

<b>2017 Terminal Pay by Bargaining Unit</b>					
<b>Bargaining Unit</b>	<b>No. Emp.</b>	<b>BU% of Total No. Emp.</b>	<b>Total Terminal Pay</b>	<b>BU% of Total Cost</b>	<b>Avg Term Pay per Employee</b>
<b>Police Benevolent Association (1)</b>	64	10%	\$9,423,916	27%	\$147,249
<b>AME, White Collar (2)</b>	313	50%	\$3,714,038	11%	\$11,866
<b>Superior Officers Association (5)</b>	29	5%	\$9,226,490	27%	\$318,155
<b>AME, Blue Collar (6)</b>	65	10%	\$984,518	3%	\$15,146
<b>Correction Officers Association (10)</b>	52	8%	\$1,808,860	5%	\$34,786
<b>Deputy Sheriffs Benevolent Assoc (11)</b>	11	2%	\$423,390	1%	\$38,490
<b>Detective Investigators (12)</b>	2	0%	\$142,488	0%	\$71,244
<b>Suffolk Detectives Association (15)</b>	28	4%	\$8,111,003	23%	\$289,679
<b>Probation Officers Association (16)</b>	19	3%	\$303,255	1%	\$15,961
<b>Exempt (21)</b>	31	5%	\$531,847	2%	\$17,156
<b>Board of Elections (24)</b>	9	1%	\$89,375	0%	\$9,931
<b>Confidential (30)</b>	1	0%	\$49,320	0%	\$49,320
<b>Total</b>	<b>624</b>	<b>100%</b>	<b>\$34,808,500</b>	<b>100%</b>	<b>\$55,783</b>

Terminal pay increased from \$21 million in 2011 to \$33.8 million in 2012 due to hundreds more than usual separations resulting from layoffs in January, a Police ERIP in April, layoffs in July, and an all-employee ERIP in July. In 2013, terminal pay was \$18 million, \$3 million less than in 2011, but \$1.7 million more than the \$16.3 million in 2014 because more than 180 employees were laid off due to the closure of the John J. Foley Skilled Nursing Facility. In 2015, terminal pay increased by \$7.5 million or 46% from 2014. Terminal pay increased by another \$7.4 million or 31% in 2016. Terminal pay increased by an additional 12.5% in 2017 to a total of \$35 million. The following factors have contributed to the observed increases in recent years:

- Fewer than usual employees retired in 2013 and 2014 because some individuals that would have otherwise retired in those years were impacted by layoffs or incentivized to participate in an ERIP in 2012.
- The number of sworn personnel retiring has increased over the last three years.
- The value of accruals has increased because of wage increases.
- Public safety contracts negotiated over the past few years included pay deferrals, which has increased the amount due to employees upon separation.

The following table shows terminal pay by bargaining unit from 2011 to 2017. Note that terminal pay in the table below is slightly higher than in the previous table because that data refer to only employees separating from the payroll. A percentage of employees retire each year, but have no break in service because they either stay part-time or accept a position in another bargaining unit.

Terminal Pay 2011-2017 by Bargaining Unit							
Bargaining Unit	2011	2012	2013	2014	2015	2016	2017
Police Benevolent Association (1)	\$6,745,656	\$8,536,192	\$4,490,369	\$5,569,362	\$5,925,345	\$7,266,564	\$9,424,699
Association of Municipal Employees, White Collar (2)	\$1,831,482	\$4,937,472	\$3,613,505	\$2,808,687	\$2,913,432	\$4,042,864	\$3,836,953
Superior Officers Association (5)	\$6,078,324	\$8,380,366	\$4,246,036	\$2,549,241	\$7,302,924	\$7,417,900	\$9,226,490
Association of Municipal Employees, Blue Collar (6)	\$278,469	\$1,282,429	\$437,403	\$446,656	\$862,690	\$585,632	\$1,075,931
Correction Officers Association (10)	\$678,888	\$585,360	\$1,613,451	\$967,729	\$960,549	\$2,268,315	\$1,816,351
Deputy Sheriffs Benevolent Association (11)	\$257,909	\$707,392	\$298,374	\$565,076	\$357,689	\$3,117,226	\$423,383
Detective Investigators (12)	\$486,254	\$41,734	\$133,472	\$63,137	\$114,165	\$46,527	\$144,501
Suffolk Detectives Association (15)	\$3,111,204	\$7,214,891	\$2,368,495	\$2,172,188	\$4,351,706	\$5,355,932	\$8,111,003
Probation Officers Association (16)	\$879,860	\$570,420	\$189,853	\$163,524	\$321,698	\$36,606	\$312,354
Parks Police PBA (17)	\$63,128	\$52,564	\$49,379	\$12,175	\$0	\$5,487	\$0
Exempt (21)	\$566,107	\$1,482,636	\$459,661	\$933,658	\$591,496	\$967,155	\$531,847
Board of Elections (24)	\$34,121	\$43,464	\$92,150	\$30,687	\$60,234	\$46,136	\$89,375
Confidential (30)	\$722	\$0	\$0	\$0	\$0	\$0	\$49,320
<b>Total</b>	<b>\$21,012,124</b>	<b>\$33,834,920</b>	<b>\$17,992,148</b>	<b>\$16,282,120</b>	<b>\$23,761,928</b>	<b>\$31,156,344</b>	<b>\$35,042,207</b>

## 9. Other Compensation

This category includes workers compensation, taxable legal benefits and car allowance, and other types of remuneration. The “Other” category is primarily comprised of holiday pay and night differential for law enforcement employees. The following table shows IRS reportable wages paid to county employees for these categories from 2012 to 2017.

Other Compensation 2012-2017 for Active Employees				
Workers				
Year	Comp	Other	Legal & Car	Total
2012	\$11,457,316	\$49,972,526	\$685,075	<b>\$62,114,917</b>
2013	\$12,435,674	\$53,272,489	\$676,111	<b>\$66,384,274</b>
2014	\$11,157,619	\$51,596,404	\$688,926	<b>\$63,442,949</b>
2015	\$12,182,264	\$53,409,319	\$680,239	<b>\$66,271,822</b>
2016	\$11,192,722	\$56,506,623	\$641,176	<b>\$68,340,521</b>
2017	\$9,710,173	\$57,846,196	\$737,976	<b>\$68,294,345</b>

Workers compensation is paid predominantly to law enforcement employees. From 2011 to 2017, sworn police personnel accounted for an average of 78% of workers compensation payments. Sworn police personnel, in conjunction with other peace officers and police officers, including Correction Officers, Deputy Sheriffs, and Probation Officers, accounted for an average of 95% of workers compensation payments. The following table shows workers compensation payments to active employees from 2011 to 2017. Note that amounts paid reflect only employee compensation and do not reflect indemnities, medical expenses, and other expenses. The County’s total workers compensation expenditures are estimated to be approximately \$32 million in 2017. Nevertheless, workers compensation payments are down for the third straight year, and less than any year in the data range.

Workers Compensation for Active Employees 2011-2017 by Bargaining Unit							
Bargaining Unit	2011	2012	2013	2014	2015	2016	2017
Police Benevolent Association (1)	\$6,991,855	\$7,799,546	\$8,550,870	\$6,751,651	\$7,713,797	\$7,462,905	\$6,071,330
Association of Municipal Employees, White Collar (2)	\$364,861	\$212,591	\$278,962	\$289,637	\$293,536	\$177,360	\$306,435
Superior Officers Association (5)	\$1,100,887	\$794,570	\$681,007	\$659,583	\$312,973	\$588,767	\$680,882
Association of Municipal Employees, Blue Collar (6)	\$343,133	\$219,478	\$197,228	\$279,128	\$341,074	\$175,139	\$200,853
Correction Officers Association (10)	\$1,322,473	\$1,167,008	\$1,561,538	\$1,936,007	\$1,928,897	\$1,638,348	\$1,553,633
Deputy Sheriffs Benevolent Association (11)	\$219,014	\$215,565	\$261,986	\$266,878	\$464,389	\$303,414	\$263,438
Detective Investigators (12)	\$83,051	\$0	\$0	\$6,684	\$452	\$22,283	\$0
Suffolk Detectives Association (15)	\$941,412	\$891,244	\$691,397	\$895,903	\$1,116,757	\$804,842	\$586,208
Probation Officers Association (16)	\$61,062	\$78,013	\$69,973	\$71,613	\$550	\$12,648	\$47,394
Parks Police PBA (17)	\$130,726	\$78,917	\$122,898	NA	NA	NA	NA
Exempt (21)	\$7,200	\$0	\$19,815	\$0	\$2,426	\$1,969	\$0
Board of Elections (24)	\$0	\$384	\$0	\$535	\$7,413	\$5,047	\$0
Confidential (30)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Total</b>	<b>\$11,565,674</b>	<b>\$11,457,316</b>	<b>\$12,435,674</b>	<b>\$11,157,619</b>	<b>\$12,182,264</b>	<b>\$11,192,722</b>	<b>\$9,710,173</b>

As is the case with workers compensation, the vast majority of other remuneration is paid to law enforcement. Less than five percent of these payments were made to active employees in 2017 that were not represented by the three sworn police unions, the COA, or the DSPBA. The following chart shows other compensation for active employees by bargaining unit from 2012 to 2017. With the exception of 2014, these expenditures have increased each year. The decrease in 2014, and the increase in 2015 that was only slightly higher than the 2013 amount, is because police contracts included holiday pay deferrals in 2014 and 2015. As wages increase, and as deferred pay is paid out, these costs will continue to increase going forward.

Other Compensation for Active Employees 2012-2017 by Bargaining Unit						
Bargaining Unit	2012	2013	2014	2015	2016	2017
Police Benevolent Association (1)	\$26,172,994	\$25,414,809	\$25,894,995	\$26,532,441	\$27,745,739	\$28,570,047
Association of Municipal Employees, White Collar (2)	\$1,330,269	\$1,238,867	\$1,328,788	\$1,297,156	\$1,361,351	\$1,414,678
Superior Officers Association (5)	\$7,334,118	\$8,176,516	\$8,400,234	\$8,928,013	\$9,572,900	\$9,990,616
Association of Municipal Employees, Blue Collar (6)	\$616,629	\$625,616	\$611,017	\$565,678	\$576,555	\$573,145
Correction Officers Association (10)	\$6,036,457	\$8,470,352	\$6,477,065	\$6,532,426	\$7,501,686	\$7,324,523
Deputy Sheriffs Benevolent Association (11)	\$1,966,938	\$1,846,087	\$1,846,681	\$1,815,992	\$1,839,822	\$2,038,302
Detective Investigators (12)	\$78,375	\$75,632	\$78,292	\$84,416	\$85,257	\$84,274
Suffolk Detectives Association (15)	\$5,530,649	\$6,047,757	\$6,109,261	\$6,569,281	\$6,801,280	\$7,077,717
Probation Officers Association (16)	\$215,796	\$248,962	\$270,746	\$264,340	\$292,756	\$343,172
Parks Police PBA (17)	\$200,165	\$196,537	NA	NA	NA	NA
Exempt (21)	\$490,136	\$931,354	\$579,325	\$819,576	\$728,456	\$429,722
Board of Elections (24)	\$0	\$0	\$0	\$0	\$821	\$0
Confidential (30)	\$0	\$0	\$0	\$0	\$0	\$0
<b>Total</b>	<b>\$49,972,526</b>	<b>\$53,272,489</b>	<b>\$51,596,404</b>	<b>\$53,409,319</b>	<b>\$56,506,623</b>	<b>\$57,846,196</b>

### Schedule I: 2017 Active Employees

Bargaining Unit	No. of Active Employees	Total W-2 Remuneration	Average W-2 Remuneration	Total Overtime Remuneration	Average Overtime Remuneration	Overtime as a % of Total Remuneration
Police Benevolent Association (1)	1,606	\$250,262,892	\$155,830	\$30,432,892	\$18,949	12.16%
Association of Municipal Employees, White Collar (2)	3,842	\$259,876,908	\$67,641	\$7,153,376	\$1,862	2.75%
Superior Officers Association (5)	454	\$95,840,570	\$211,103	\$8,462,979	\$18,641	8.83%
Association of Municipal Employees, Blue Collar (6)	668	\$43,496,588	\$65,115	\$6,256,314	\$9,366	14.38%
Correction Officers Association (10)	914	\$116,822,425	\$127,814	\$26,237,918	\$28,707	22.46%
Deputy Sheriffs Benevolent Association (11)	256	\$32,434,619	\$126,698	\$8,941,760	\$34,929	27.57%
Detective Investigators (12)	45	\$8,105,195	\$180,115	\$888,716	\$19,749	10.96%
Suffolk Detectives Association (15)	341	\$72,305,206	\$212,039	\$11,339,770	\$33,254	15.68%
Probation Officers Association (16)	245	\$24,222,422	\$98,867	\$568,386	\$2,320	2.35%
Exempt (21)	409	\$43,809,476	\$107,114	\$7,453	\$18	0.02%
Board of Elections (24)	105	\$7,176,997	\$68,352	\$1,151,077	\$10,963	16.04%
Confidential (30)	2	\$93,933	\$46,967	\$0	\$0	0.00%
<b>Total</b>	<b>8,887</b>	<b>\$954,447,231</b>	<b>\$107,398</b>	<b>\$101,440,641</b>	<b>\$11,414.50</b>	<b>10.63%</b>

Department	No. of Active Employees	Total W-2 Remuneration	Average W-2 Remuneration	Total Overtime Remuneration	Average Overtime Remuneration	Overtime as a % of Total Remuneration
AUDIT & CONTROL	102	\$7,392,919	\$72,480	\$19,212	\$188	0.26%
BOARD OF ELECTIONS	113	\$8,142,438	\$72,057	\$1,151,077	\$10,187	14.14%
CIVIL SERVICE	79	\$4,833,405	\$61,182	\$0	\$0	0.00%
COUNTY CLERK	96	\$5,877,548	\$61,224	\$163,627	\$1,704	2.78%
DISTRICT ATTORNEY	348	\$33,371,458	\$95,895	\$974,430	\$2,800	2.92%
ECONOMIC DEVELOP & PLANNING	76	\$6,064,150	\$79,791	\$4,325	\$57	0.07%
EXECUTIVE	117	\$8,746,783	\$74,759	\$18,325	\$157	0.21%
FIRE, RESCUE & EMERGENCY SVCS	86	\$6,301,448	\$73,273	\$811,785	\$9,439	12.88%
HEALTH SERVICES	605	\$45,541,434	\$75,275	\$1,437,895	\$2,377	3.16%
INFORMATION TECHNOLOGY SERVICE	93	\$7,882,950	\$84,763	\$20,511	\$221	0.26%
LABOR, LICENSE & CONSUMER AFF	167	\$10,412,958	\$62,353	\$7,509	\$45	0.07%
LAW	106	\$9,066,566	\$85,534	\$560	\$5	0.01%
LEGISLATURE	118	\$9,029,552	\$76,522	\$20,129	\$171	0.22%
MEDICAL EXAMINERS OFFICE	98	\$9,348,328	\$95,391	\$527,834	\$5,386	5.65%
PARKS	122	\$7,183,346	\$58,880	\$242,646	\$1,989	3.38%
POLICE	2,911	\$452,832,234	\$155,559	\$52,777,827	\$18,130	11.66%
PROBATION	320	\$28,777,815	\$89,931	\$575,060	\$1,797	2.00%
PUBLIC ADMINISTRATOR	5	\$362,445	\$72,489	\$0	\$0	0.00%
PUBLIC WORKS	659	\$46,330,935	\$70,305	\$5,288,003	\$8,024	11.41%
REAL PROPERTY TAX SERVICE	17	\$1,186,100	\$69,771	\$47,557	\$2,797	4.01%
SHERIFF	1,284	\$158,308,614	\$123,293	\$36,306,663	\$28,276	22.93%
SOCIAL SERVICES	1,329	\$85,643,071	\$64,442	\$1,044,965	\$786	1.22%
SOIL & WATER CONSERVATION DIST	5	\$289,252	\$57,850	\$701	\$140	0.24%
SUFFOLK COUNTY ETHICS BOARD	2	\$48,127	\$24,064	\$0	\$0	0.00%
TRAFFIC VIOLATIONS AGENCY	29	\$1,473,355	\$50,805	\$0	\$0	0.00%
<b>Total</b>	<b>8,887</b>	<b>\$954,447,231</b>	<b>\$107,398</b>	<b>\$101,440,641</b>	<b>\$11,414.50</b>	<b>10.63%</b>

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Schedule 2: Top 300 Wage Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Total Earnings	
1	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$279,486	
2	001	3019	POLICE	UN	GR	SERGEANT (POLICE)	5	\$271,666	
3	001	1165	DISTRICT ATTORNEY	29	06	SENIOR DETECTIVE INVESTIGATOR	12	\$271,657	
4	001	3120	POLICE	UN	GR	CHIEF INSPECTOR(POLICE)03	5	\$271,110	
5	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$269,487	
6	001	3120	POLICE	UN	GR	CHF OF DIVISION(POLICE)04	5	\$266,278	
7	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$265,169	
8	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$265,092	
9	115	3121	POLICE	UN	GR	CHF OF DIVISION(POLICE)04	5	\$265,075	
10	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$263,951	
11	001	3120	POLICE	UN	GR	CHF OF DIVISION(POLICE)04	5	\$263,526	
12	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$261,966	
13	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$261,344	
14	001	3120	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$260,771	
15	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$260,708	
16	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$259,188	
17	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$259,171	
18	115	3121	POLICE	UN	GR	ASST CHIEF (POLICE)	5	\$258,311	
19	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$257,209	
20	001	3019	POLICE	UN	GR	SERGEANT (POLICE)	5	\$255,587	
21	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$255,569	
22	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$255,075	
23	001	3120	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$254,421	
24	001	3120	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$254,118	
25	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$254,093	
26	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$254,081	
27	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$253,900	
28	001	3120	POLICE	UN	GR	DEP CHIEF (POLICE)	5	\$253,029	
29	001	3154	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$252,831	
30	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$252,494	
31	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$252,364	
32	001	1165	DISTRICT ATTORNEY	26	06	DETECTIVE INVESTIGATOR	12	\$251,694	
33	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$251,054	
34	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$250,949	
35	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$250,829	
36	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$250,750	
37	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$250,721	
38	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$250,641	
39	001	3150	SHERIFF	UN	GR	WARDEN	21	\$250,293	
40	001	4720	MEDICAL EXAMINERS OFFICE	UN	GR	CHIEF MEDICAL EXAMINER	21	\$250,286	
41	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$249,281	
42	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$248,275	
43	001	3120	POLICE	UN	GR	DEP CHIEF (POLICE)	5	\$247,965	
44	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$247,938	
45	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$247,848	
46	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$247,511	
47	115	3121	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$247,363	
48	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$247,136	
49	115	3121	POLICE	UN	GR	DEP CHIEF (POLICE)	5	\$247,062	
50	115	3121	POLICE	UN	GR	DEP CHIEF (POLICE)	5	\$246,911	



Schedule 2: Top 300 Wage Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Total Earnings	
51	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$246,388	
52	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$245,471	
53	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$245,352	
54	001	3019	POLICE	UN	06	POLICE OFFICER	1	\$244,849	
55	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$244,814	
56	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$244,792	
57	001	3120	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$244,639	
58	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$244,448	
59	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$244,130	
60	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$244,081	
61	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$243,805	
62	001	3120	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$243,568	
63	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$243,522	
64	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$243,462	
65	115	3121	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$243,113	
66	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$243,084	
67	115	3121	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$242,891	
68	001	3120	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$242,827	
69	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$242,818	
70	001	3120	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$242,731	
71	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$242,639	
72	001	3120	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$242,391	
73	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$242,307	
74	001	3150	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$242,260	
75	001	3120	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$241,941	
76	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$241,643	
77	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$241,565	
78	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$241,339	
79	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$241,254	
80	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$241,089	
81	115	3121	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$241,070	
82	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$241,012	
83	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$240,806	
84	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$240,614	
85	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$240,484	
86	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$240,290	
87	001	1165	DISTRICT ATTORNEY	26	06	DETECTIVE INVESTIGATOR	12	\$240,215	
88	115	3121	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$240,149	
89	001	3120	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$240,126	
90	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$239,984	
91	001	3120	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$239,885	
92	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$239,755	
93	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$239,683	
94	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$239,417	
95	001	4720	MEDICAL EXAMINERS OFFICE	UN	GR	DEP CHIEF MED EXAMINER	21	\$239,133	
96	001	3120	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$238,996	
97	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$238,842	
98	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$238,764	
99	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$238,718	
100	115	3121	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$238,613	

Schedule 2: Top 300 Wage Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Total Earnings	
101	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$238,005	
102	001	3120	POLICE	UN	GR	SERGEANT (POLICE)	5	\$237,933	
103	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$237,505	
104	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$237,139	
105	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$236,643	
106	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$236,612	
107	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$236,549	
108	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$236,519	
109	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$236,290	
110	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$236,287	
111	115	3121	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$236,192	
112	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$235,978	
113	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$235,821	
114	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$235,690	
115	001	3019	POLICE	UN	06	POLICE OFFICER	1	\$235,597	
116	115	3121	POLICE	UN	GR	SERGEANT (POLICE)	5	\$235,595	
117	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$235,453	
118	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$235,325	
119	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$235,321	
120	001	3019	POLICE	UN	06	POLICE OFFICER	1	\$235,277	
121	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$235,197	
122	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$235,067	
123	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$235,039	
124	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$234,944	
125	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$234,758	
126	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$234,648	
127	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$234,607	
128	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$234,605	
129	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$234,515	
130	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$234,363	
131	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$234,311	
132	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$234,269	
133	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$234,076	
134	001	3120	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$234,006	
135	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$233,892	
136	115	3121	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$233,844	
137	115	3121	POLICE	UN	GR	SERGEANT (POLICE)	5	\$233,634	
138	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$233,620	
139	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$233,620	
140	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$233,593	
141	115	3121	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$233,583	
142	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$233,390	
143	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$233,298	
144	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$233,286	
145	115	3121	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$233,178	
146	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$233,164	
147	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$233,133	
148	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$233,070	
149	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$232,937	
150	001	3120	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$232,936	

Schedule 2: Top 300 Wage Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Total Earnings	
151	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$232,905	
152	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$232,877	
153	001	3110	SHERIFF	D2	05	DPTY SHERIFF II (INVEST)	11	\$232,686	
154	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$232,587	
155	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$232,541	
156	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$232,523	
157	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$232,441	
158	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$232,438	
159	115	3121	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$232,337	
160	115	3121	POLICE	UN	GR	SERGEANT (POLICE)	5	\$232,083	
161	001	3120	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$232,055	
162	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$231,957	
163	001	3120	POLICE	UN	GR	SERGEANT (POLICE)	5	\$231,888	
164	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$231,855	
165	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$231,828	
166	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$231,816	
167	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$231,653	
168	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$231,561	
169	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$231,501	
170	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$231,345	
171	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$231,323	
172	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$231,244	
173	001	3120	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$231,035	
174	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$230,995	
175	001	3120	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$230,919	
176	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$230,785	
177	001	3120	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$230,705	
178	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$230,378	
179	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$230,273	
180	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$230,243	
181	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$230,217	
182	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$230,160	
183	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$230,079	
184	001	3120	POLICE	UN	GR	SERGEANT (POLICE)	5	\$229,857	
185	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$229,818	
186	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$229,773	
187	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$229,677	
188	001	3120	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$229,633	
189	001	3120	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$229,379	
190	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$229,320	
191	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$229,295	
192	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$229,268	
193	001	3120	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$229,214	
194	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$229,134	
195	115	3121	POLICE	UN	GR	SERGEANT (POLICE)	5	\$229,121	
196	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$228,938	
197	115	3121	POLICE	UN	GR	SERGEANT (POLICE)	5	\$228,888	
198	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$228,811	
199	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$228,639	
200	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$228,551	

Schedule 2: Top 300 Wage Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Total Earnings	
201	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$228,440	
202	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$228,402	
203	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$228,385	
204	115	3121	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$228,227	
205	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$228,148	
206	001	3120	POLICE	UN	06	POLICE OFFICER	1	\$228,123	
207	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$228,119	
208	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$228,074	
209	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$228,017	
210	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$227,807	
211	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$227,801	
212	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$227,766	
213	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$227,760	
214	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$227,750	
215	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$227,707	
216	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$227,659	
217	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$227,618	
218	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$227,573	
219	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$227,519	
220	115	3121	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$227,338	
221	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$227,185	
222	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$227,144	
223	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$227,122	
224	001	3120	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$227,025	
225	115	3121	POLICE	UN	GR	SERGEANT (POLICE)	5	\$226,984	
226	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$226,968	
227	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$226,917	
228	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$226,893	
229	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$226,840	
230	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$226,816	
231	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$226,807	
232	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$226,756	
233	115	3121	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$226,718	
234	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$226,711	
235	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$226,628	
236	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$226,496	
237	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$226,450	
238	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$226,199	
239	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$226,190	
240	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$226,148	
241	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$226,100	
242	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$226,057	
243	115	3121	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$226,052	
244	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$226,045	
245	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$226,010	
246	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$225,974	
247	001	3120	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$225,941	
248	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$225,903	
249	115	3121	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$225,876	
250	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$225,748	

Schedule 2: Top 300 Wage Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Total Earnings	
251	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$225,682	
252	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$225,578	
253	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$225,488	
254	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$225,332	
255	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$225,269	
256	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$225,190	
257	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$225,151	
258	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$225,105	
259	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$225,081	
260	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$225,072	
261	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$224,968	
262	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$224,919	
263	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$224,866	
264	001	3120	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$224,812	
265	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$224,753	
266	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$224,693	
267	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$224,582	
268	001	3162	SHERIFF	DW	05	DEPUTY WARDEN	10	\$224,539	
269	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$224,490	
270	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$224,462	
271	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$224,437	
272	115	3121	POLICE	UN	GR	SERGEANT (POLICE)	5	\$224,393	
273	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$224,271	
274	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$224,216	
275	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$224,201	
276	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$224,161	
277	115	3121	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$224,091	
278	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$224,077	
279	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$223,907	
280	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$223,900	
281	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$223,809	
282	115	3121	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$223,743	
283	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$223,683	
284	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$223,682	
285	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$223,627	
286	001	1165	DISTRICT ATTORNEY	26	06	DETECTIVE INVESTIGATOR	12	\$223,597	
287	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$223,593	
288	001	1165	DISTRICT ATTORNEY	29	05	SENIOR DETECTIVE INVESTIGATOR	12	\$223,589	
289	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$223,550	
290	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$223,470	
291	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$223,451	
292	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$223,434	
293	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$223,353	
294	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$223,305	
295	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$223,204	
296	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$223,180	
297	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$223,163	
298	001	3120	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$223,159	
299	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$223,150	
300	001	3019	POLICE	UN	06	POLICE OFFICER	1	\$223,148	

Schedule 3: Top 300 Overtime Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Overtime Pay	
1	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$138,511	
2	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$136,897	
3	001	3154	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$133,607	
4	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$132,940	
5	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$118,930	
6	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$117,836	
7	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$117,017	
8	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$116,885	
9	001	3150	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$115,794	
10	001	3150	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$115,324	
11	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$113,607	
12	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$113,550	
13	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$113,032	
14	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$112,248	
15	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$107,451	
16	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$106,332	
17	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$106,141	
18	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$105,365	
19	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$105,224	
20	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$104,403	
21	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$100,362	
22	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$100,336	
23	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$100,023	
24	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I (INVEST)	11	\$99,529	
25	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$98,159	
26	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$97,103	
27	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$97,061	
28	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$94,013	
29	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$91,602	
30	001	3150	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$91,150	
31	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$91,018	
32	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$90,719	
33	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$90,460	
34	001	3110	SHERIFF	D2	05	DPT SHERIFF II (INVEST)	11	\$90,087	
35	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$88,715	
36	001	3150	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$87,876	
37	001	3154	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$86,553	
38	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$86,208	
39	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$86,190	
40	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$86,040	
41	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$85,957	
42	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$85,179	
43	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$85,059	
44	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$84,079	
45	001	4109	HEALTH SERVICES	19	12	REGISTERED NURSE	2	\$83,693	
46	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$83,426	
47	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$83,163	
48	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$82,417	
49	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$81,385	
50	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$81,300	

Schedule 3: Top 300 Overtime Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Overtime Pay	
51	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$81,131	
52	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$79,907	
53	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$79,576	
54	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$79,245	
55	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$79,239	
56	001	3158	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$78,523	
57	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$78,449	
58	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$78,312	
59	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$78,021	
60	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$77,554	
61	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$77,533	
62	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$77,430	
63	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$77,348	
64	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$77,194	
65	001	3154	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$77,161	
66	001	3150	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$76,942	
67	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$76,918	
68	001	3162	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$76,619	
69	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$76,386	
70	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$76,274	
71	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$76,011	
72	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$75,473	
73	001	3150	SHERIFF	C1	04	CORRECTION OFFICER I	10	\$75,204	
74	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$75,073	
75	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$74,937	
76	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$74,897	
77	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I (INVEST)	11	\$74,863	
78	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$74,704	
79	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$74,676	
80	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$74,407	
81	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$74,399	
82	001	3019	POLICE	UN	GR	SERGEANT (POLICE)	5	\$74,116	
83	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$73,650	
84	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$73,603	
85	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$73,560	
86	001	3115	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$73,362	
87	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$73,258	
88	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$72,605	
89	001	1165	DISTRICT ATTORNEY	29	06	SENIOR DETECTIVE INVESTIGATOR	12	\$72,309	
90	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$71,780	
91	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$71,696	
92	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$71,695	
93	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$71,648	
94	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$71,581	
95	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$71,543	
96	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$71,403	
97	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$71,196	
98	001	3019	POLICE	UN	06	POLICE OFFICER	1	\$71,126	
99	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$71,109	
100	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$71,081	

Schedule 3: Top 300 Overtime Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Overtime Pay	
101	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$71,063	
102	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$71,061	
103	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$71,017	
104	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$71,010	
105	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$70,984	
106	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$70,954	
107	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$69,660	
108	001	3162	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$69,414	
109	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$69,292	
110	001	4720	MEDICAL EXAMINERS OFFICE	18	12	SR MORGUE AMBULANCE DRIVER	6	\$69,280	
111	001	1165	DISTRICT ATTORNEY	26	03	SPECIAL INVESTIGATOR	12	\$69,062	
112	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$69,027	
113	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$68,979	
114	001	3162	SHERIFF	C3	05	CORRECTION OFFICER III	10	\$68,906	
115	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$68,879	
116	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$68,793	
117	001	3150	SHERIFF	C1	05	CORR OFFICER I (INVEST)	10	\$68,642	
118	001	3115	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$68,641	
119	001	3150	SHERIFF	C1	05	CORR OFFICER I (INVEST)	10	\$68,564	
120	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$68,380	
121	001	1165	DISTRICT ATTORNEY	26	06	DETECTIVE INVESTIGATOR	12	\$68,368	
122	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$68,304	
123	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$68,227	
124	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$68,121	
125	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$68,002	
126	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$67,725	
127	001	3162	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$67,444	
128	001	3150	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$67,400	
129	001	3162	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$67,253	
130	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$67,238	
131	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$67,090	
132	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$66,629	
133	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$66,598	
134	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$66,530	
135	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$66,427	
136	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$66,360	
137	001	1165	DISTRICT ATTORNEY	26	06	DETECTIVE INVESTIGATOR	12	\$66,296	
138	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$66,173	
139	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$65,898	
140	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$65,677	
141	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$65,637	
142	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$65,586	
143	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$65,545	
144	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$65,395	
145	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$65,379	
146	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$65,365	
147	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$65,285	
148	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$65,192	
149	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I (INVEST)	11	\$64,941	
150	102	3020	POLICE	16	12	PUBLIC SFTY DISPATCHER I	2	\$64,819	



Schedule 3: Top 300 Overtime Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Overtime Pay	
151	001	3162	SHERIFF	C3	05	CORRECTION OFFICER III	10	\$64,772	
152	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$64,749	
153	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$64,686	
154	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$64,562	
155	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$64,542	
156	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$64,468	
157	001	3150	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$64,444	
158	001	4720	MEDICAL EXAMINERS OFFICE	14	12	MORGUE AMBULANCE DRIVER	6	\$64,432	
159	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$64,364	
160	001	3154	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$64,305	
161	001	3150	SHERIFF	19	12	CRIMINAL IDENT TECHNICIAN	2	\$64,144	
162	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$63,745	
163	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$63,670	
164	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$63,376	
165	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$63,343	
166	001	3120	POLICE	UN	06	POLICE OFFICER	1	\$63,328	
167	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$63,259	
168	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$63,059	
169	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$63,029	
170	001	3019	POLICE	UN	06	POLICE OFFICER	1	\$62,904	
171	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$62,815	
172	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$62,813	
173	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$62,802	
174	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$62,394	
175	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$62,328	
176	001	3110	SHERIFF	C2	05	CORR OFFICER II (INVEST)	10	\$62,241	
177	001	3154	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$62,047	
178	001	3019	POLICE	UN	06	POLICE OFFICER	1	\$62,030	
179	001	1494	PUBLIC WORKS	20	12	MAINTENANCE MECHANIC V	6	\$62,025	
180	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$61,996	
181	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$61,928	
182	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$61,844	
183	261	8199	PUBLIC WORKS	18	12	HWY LABOR CREW LEADER	6	\$61,750	
184	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$61,702	
185	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$61,611	
186	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$61,565	
187	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I (INVEST)	11	\$61,381	
188	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$61,295	
189	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$61,288	
190	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$61,283	
191	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$61,230	
192	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$61,026	
193	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$60,988	
194	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$60,897	
195	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$60,861	
196	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$60,855	
197	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$60,831	
198	001	3162	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$60,828	
199	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$60,810	
200	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$60,778	

Schedule 3: Top 300 Overtime Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Overtime Pay	
201	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$60,609	
202	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$60,562	
203	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$60,519	
204	001	1494	PUBLIC WORKS	20	10	MAINTENANCE MECHANIC V	6	\$60,508	
205	001	3154	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$60,368	
206	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$60,366	
207	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$60,080	
208	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$60,047	
209	001	3019	POLICE	UN	GR	SERGEANT (POLICE)	5	\$60,037	
210	001	3110	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$59,929	
211	001	3115	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$59,865	
212	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$59,746	
213	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$59,673	
214	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$59,655	
215	001	3110	SHERIFF	D2	05	DPTY SHERIFF II (INVEST)	11	\$59,636	
216	001	3150	SHERIFF	C1	05	CORR OFFICER I (INVEST)	10	\$59,566	
217	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$59,533	
218	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$59,516	
219	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$59,433	
220	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$59,420	
221	261	8199	PUBLIC WORKS	20	11	ASST HIGHWAY ZONE SUPERVISOR	6	\$59,371	
222	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$59,341	
223	001	3150	SHERIFF	C3	05	CORRECTION OFFICER III	10	\$59,295	
224	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$59,294	
225	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$59,256	
226	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$59,243	
227	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$59,199	
228	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$59,184	
229	102	3020	POLICE	18	12	PUBLIC SFTY DISPATCHER II	2	\$59,163	
230	001	3150	SHERIFF	C1	05	CORR OFFICER I (INVEST)	10	\$59,102	
231	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$59,076	
232	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$58,905	
233	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$58,779	
234	001	3150	SHERIFF	C1	05	CORR OFFICER I (INVEST)	10	\$58,754	
235	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$58,736	
236	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$58,693	
237	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I (INVEST)	11	\$58,679	
238	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$58,610	
239	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$58,499	
240	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$58,440	
241	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$58,430	
242	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$58,248	
243	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$58,126	
244	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$58,111	
245	001	3150	SHERIFF	C3	05	CORRECTION OFFICER III	10	\$58,034	
246	001	3115	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$58,027	
247	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$57,935	
248	001	3150	SHERIFF	C1	04	CORRECTION OFFICER I	10	\$57,897	
249	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$57,846	
250	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$57,841	

Schedule 3: Top 300 Overtime Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Overtime Pay	
251	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$57,827	
252	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$57,815	
253	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$57,804	
254	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$57,801	
255	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$57,775	
256	001	3150	SHERIFF	C1	05	CORR OFFICER I (INVEST)	10	\$57,757	
257	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$57,749	
258	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$57,711	
259	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$57,629	
260	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$57,499	
261	001	3150	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$57,470	
262	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$57,254	
263	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$57,165	
264	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$56,873	
265	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$56,596	
266	001	3150	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$56,556	
267	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$56,497	
268	001	3120	POLICE	UN	02	DETECTIVE (POLICE)	15	\$56,496	
269	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$56,395	
270	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$56,283	
271	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$56,216	
272	001	3154	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$56,149	
273	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$56,132	
274	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$56,077	
275	001	4109	HEALTH SERVICES	19	12	REGISTERED NURSE	2	\$56,003	
276	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$55,989	
277	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$55,981	
278	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$55,869	
279	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I (INVEST)	11	\$55,846	
280	001	3150	SHERIFF	C3	05	CORRECTION OFFICER III	10	\$55,824	
281	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$55,820	
282	001	3150	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$55,790	
283	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$55,771	
284	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$55,749	
285	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$55,723	
286	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$55,684	
287	001	3110	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$55,633	
288	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$55,620	
289	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$55,539	
290	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$55,527	
291	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$55,473	
292	001	3150	SHERIFF	C1	05	CORR OFFICER I (INVEST)	10	\$55,465	
293	001	3150	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$55,411	
294	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$55,377	
295	001	3110	SHERIFF	C3	05	CORR OFFICER III (INVEST)	10	\$55,201	
296	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$55,162	
297	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$55,091	
298	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$54,821	
299	115	3121	POLICE	UN	12	DETENTION ATTENDANT	2	\$54,785	
300	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$54,762	

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