

**RESOLUTION NO. -2017, ESTABLISHING A NEW POLICY
FOR EXEMPT EMPLOYEES RELATING TO ACCRUAL
DONATION**

WHEREAS, the County allows employees to donate their unused accruals to the County's cancer pool, aiding fellow employees who are battling cancer and other serious illnesses; and

WHEREAS, employees are also allowed, in limited circumstances, to donate accruals to individual employees who have suffered a catastrophic illness; and

WHEREAS, currently, employees can donate accruals to these funds on a 2 to 1 basis, where the funds are credited with 1 day for every 2 donated; and

WHEREAS, while the 2 to 1 ratio is determined by contract for unionized employees, a different formula can be adopted for exempt employees; and

WHEREAS, to ensure that employees in need are getting the most from accruals donated, donations from exempt employees should be credited to the cancer pool and for catastrophic illness on an even 1 to 1 basis; now, therefore be it

1st RESOLVED, that it shall be County policy that all accrual donations made by exempt employees to the cancer pool or for individual employees who have suffered catastrophic illness shall be credited to the appropriate fund on a 1 to 1 basis; and be it further

2nd RESOLVED, that the Office of Labor Relations is hereby authorized, empowered and directed to apply this standard to all donations made on or after the effective date of this resolution; and be it further

3rd RESOLVED, that this resolution will take effect immediately; and be it further

4th RESOLVED, that this Legislature, being the State Environmental Quality Review Act (SEQRA) lead agency, hereby finds and determines that this resolution constitutes a Type II action pursuant to Section 617.5(c)(20), (21) and (27) of Title 6 of the NEW YORK CODE OF RULES AND REGULATIONS (6 NYCRR) and within the meaning of Section 8-0109(2) of the NEW YORK ENVIRONMENTAL CONSERVATION LAW as a promulgation of regulations, rules, policies, procedures, and legislative decisions in connection with continuing agency administration, management and information collection, and the Suffolk County Council on Environmental Quality (CEQ) is hereby directed to circulate any appropriate SEQRA notices of determination of non-applicability or non-significance in accordance with this resolution.

DATED:

APPROVED BY:

County Executive of Suffolk County

Date: