

1 **GOVERNMENT OPERATIONS, PERSONNEL, HOUSING,**
2
3 **INFORMATION TECHNOLOGY & DIVERSITY COMMITTEE**
4
5 **OF THE**
6
7 **SUFFOLK COUNTY LEGISLATURE**
8
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11 A meeting of the Government Operations, Personnel, Housing,
12 Information Technology & Diversity Committee of the Suffolk County
13 Legislature was held via video conferencing on April 22, 2020.
14

15
16 **MEMBERS PRESENT:**

17 Legislator Rob Calarco, Presiding Officer
18 Legislator Samuel Gonzalez, Chairperson
19 Legislator Tom Donnelly, Vice Chair
20 Legislator Susan A. Berland
21 Legislator Leslie Kennedy
22 Legislator Kevin J. McCaffrey
23

24
25 **ALSO IN ATTENDANCE:**

26 Sarah Simpson, Counsel/Suffolk County Legislature
27 Lora Gellerstein, Chief of Staff/Suffolk County Legislature
28 Amy Ellis, Chief Deputy Clerk/Suffolk County Legislature
29 Lance Reinheimer, Director of Budget Review
30 Jack Nix, County Executive's Office
31 Scott Mastellon - Commissioner of Dept. of Information Technology
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1 (*The meeting was called to order at 10:05 a.m.*)

2
3 **P.O. CALARCO:**

4 Welcome, everyone, to this morning's Government Operations,
5 Personnel, Information and Technology and Diversity Committee. If
6 we could all please rise for the Pledge of Allegiance, led by
7 Legislator Gonzalez.

8
9 (*Salutation*)

00:00 10 Okay. Thank you, everyone, and welcome to our committee, the
11 committee this morning for the Government Operations, Personnel,
12 Information Technology & Diversity Committee. As per our -- per
13 our Procedural Motion passed at the last Legislative Meeting, as
14 the Presiding Officer, I am chairing today's committee in order to
15 effectuate its -- running the committees without having Legislators
16 come to the horseshoe and to the Legislative Building
17 unnecessarily. And I thank Legislator Gonzalez for allowing me to
18 chair his committee this morning. Thank you, everyone, for coming
00:01 19 this morning.
20

21
22 We do not have Public Portion this morning. As per the Governor's
23 Executive Order, Public Portions have been suspended at this point
24 in time. We have no correspondence this morning, and we have no
25 appointments or presentations, so we're going to go right into our
26 agenda.

27
28 **TABLED RESOLUTIONS**

00:01 29
30 We have Tabled Resolutions: ***I.R. 1016 - A Local Law to expand***
31 ***language access laws in Suffolk County. (Gonzalez)*** Legislator
32 Gonzalez, what's your pleasure here?
33

34 **CHAIRMAN GONZALEZ:**

35 I want to continue, I want to table it one more.

36
37 **P.O. CALARCO:**

38 Okay. We have a motion to table by Legislator Gonzalez.

00:01 39
40 **LEG. MC CAFFREY:**

41 Second.

42
43 **P.O. CALARCO:**

44 Seconded by Legislator McCaffrey. Anybody on the issue? Okay.
45 Tabling motion goes forward. Roll call.

46
47 (*Roll Call by Amy Ellis, Chief Deputy Clerk*)

48
49 **CHAIRMAN GONZALEZ:**

00:01 50 Yes.

51
52 **LEG. MC CAFFREY:**

53 Yes.

54
55 **LEG. RICHBERG:**

56 Yes.

1
2 **LEG. KENNEDY:**
3 Yes.
4
5 **MS. ELLIS:**
6 Berland.
7
8 **P.O. CALARCO:**
9 Legislator Berland, you're on mute.
00:02 10
11 **LEG. BERLAND:**
12 Sorry, I was backwards. Yes.
13
14 **LEG. DONNELLY:**
15 Yes.
16
17 **P.O. CALARCO:**
18 Yes.
19
00:02 20 **MS. ELLIS:**
21 *Seven. (Vote: Tabled for Public Hearing 7-0-0-0)*
22
23 **P.O. CALARCO:**
24 *I.R. 1099 - A Charter Law to establish an Independent Office of*
25 *Inspector General for Suffolk County. (Trotta)*
26
27 **LEG. BERLAND:**
28 Motion to table.
29
00:02 30 **P.O. CALARCO:**
31 Motion to table by Legislator Berland.
32
33 **CHAIRMAN GONZALEZ:**
34 Second.
35
36 **P.O. CALARCO:**
37 Second by Legislator Gonzalez. Anybody on the issue? Seeing none,
38 we have a motion to table. Roll call.
39
00:02 40 *(*Roll Call by Amy Ellis, Chief Deputy Clerk*)*
41
42 **LEG. BERLAND:**
43 Yes.
44
45 **CHAIRMAN GONZALEZ:**
46 Yes.
47
48 **LEG. RICHBERG:**
49 Yes.
00:02 50
51 **LEG. KENNEDY:**
52 Yes.
53
54 **LEG. MC CAFFREY:**
55 Yes.
56

1 LEG. DONNELLY:

2 Yes.

3

4 P.O. CALARCO:

5 Yes.

6

7 MS. ELLIS:

8 *Seven. (Vote: Tabled for Public Hearing 7-0-0-0)*

9

00:03

10 P.O. CALARCO:

11 Okay. The item is tabled.

12

13

INTRODUCTORY RESOLUTIONS

14

15 Moving on to Introductory Resolutions: *I.R. 1272 - Appropriating*
16 *funds in connection with Technology Modernization (CP 1829).*
17 *(Co. Exec.)*

18

00:03

19 For this, I have just admitted Commissioner Mastellon of the
20 Department of Information Technology, in case there are any
21 questions on the issue. Does anybody want to make a motion before
22 we open up the floor to questions? I'll make a motion to approve
23 for purpose of discussion.

24

25 LEG. RICHBERG:

26 I'll second.

27

28 LEG. BERLAND:

29 Second.

00:03

30

31 P.O. CALARCO:

32 Second by Legislator Richberg. Commissioner Mastellon, can you --
33 are you there, can you hear us? I see him there, but I do not hear
34 him. Does anybody hear him?

35

36 CHAIRMAN GONZALEZ:

37 No.

38

39 LEG. RICHBERG:

00:04

40 No, and he doesn't have the audio sign either.

41

42 MR. NIX:

43 I will -- I'll call him and have him speak on speaker phone --

44

45 P.O. CALARCO:

46 Has he -- has he got phone number he called in from as well? This
47 is him. All right. Hold on, I got him.

48

49 MR. NIX:

00:04

50 Okay.

51

52 COMMISSIONER MASTELLON:

53 Okay. Thank you. Yeah, I'm in.

54

55 P.O. CALARCO:

56 Okay. You are signed in with -- you had a sign-in, but then a

1 phone-in. I think our I.T. Commissioner could get a Zoom platform
2 here.

3
4 **LEG. MC CAFFREY:**

5 Yeah, I figured the same thing.

6
7 (**Laughter**)
8

9 **COMMISSIONER MASTELLON:**

00:04 10 Well, you know what, it is -- I'm actually in the office and my
11 computer's docked. And so I can't use the camera when it's docked,
12 so I use both, that's all.
13

14 **P.O. CALARCO:**

15 Okay. So we are on I.R. 1272, Commissioner. And I'm sure people
16 have -- I guess, if you could explain what this project is, why
17 it's important, especially in the current situation. I know
18 everybody is kind of evaluating our needs in terms of whether or
19 not something needs to move forward because of costs and the budget
00:05 20 issues we'll be facing.
21

22 **COMMISSIONER MASTELLON:**

23 No problem. So this is the technology modernization, correct?
24

25 **P.O. CALARCO:**

26 Correct.
27

28 **COMMISSIONER MASTELLON:**

00:05 29 Okay. So I have a prepared statement I'd like to read into the
30 record, and then, obviously, I'll take any questions related to
31 that afterwards. Okay?
32

33 So this pandemic has provided an opportunity for the County not
34 only to understand how technology can improve our ability to
35 efficiently and effectively perform work responsibilities and
36 provide services, but it also has provided us with an understanding
37 of how outdated some of our existing technologies and processes are
38 within many counties -- within many departments.
39

40 As an example, our Health Department was initially using a manual
41 process to manage positive COVID cases using paper, Excel and
42 email. Through our investment in the County's CRM system last
43 year, partly funded through this capital project, we were able to
44 implement an electronic system that was allowed -- that has allowed
45 the Health Department to manage positive COVID cases
46 electronically, while at the same time saving hundreds, if not
47 thousands, of hours of time for our nurses and administrative
48 staff.
49

50 In addition, since our electronic system was implemented, we were
51 able to automate the retrieval of positive COVID cases from our --
52 from -- through New York State using a Robotics Automation Process
53 tool, referred to as RPA, thus further saving critical hours for
54 nurses and administrative staff. Without an electronic system in
55 place, the ability to further leverage advanced technologies tools
56 such as RPA would not -- simply not be available.

1
2 As another example, through CRM, we were able to quickly implement
3 request forms for the public to respond to potential hospital
4 locations, potential medical supply donations, potential medical
5 supply equipment purchases, information on how COVID impacted local
6 businesses, FEMA public assistant information, and we just released
7 another one this morning specific to a mortgage relief survey. So
8 Instead of culling through hundreds of emails and attempting to
9 ensure responses were provided and the appropriate resources were
10 notified, CRM were used to centralize the information, provided --
11 provided a tool to ensure the proper information is captured, the
12 right people are notified, and requests are responded to
13 appropriately and in a timely fashion.

14
15 As another example, our Labor, Licensing and Consumer Affairs
16 Department was able to quickly implement a process to investigate
17 nonessential businesses and enforce their compliance with executive
18 orders. Through our investment in the County's Accela platform,
19 again, partly funded through this capital project, we were able to
20 quickly implement an electronic system that allowed Consumer
21 Affairs to manage these enforcement efforts.

22
23 And yet another example, given the investments made in our 311 call
24 center technology, including our telephony side, we were able to
25 quickly implement secondary locations that could house additional
26 311 call center personnel in an attempt to keep up with the volumes
27 and maintain social distancing. This technology is also being
28 extended to support remote access to the 311 call center for --
29 from home for certain call center operators.

30
31 This pandemic has provided us with an opportunity to challenge our
32 workforce to leverage technology to improve our ability to support
33 our COVID related activities. We don't have the luxury of time
34 during an emergency like this, and given the volume of various
35 activities, the traditional means of providing services, in many
36 cases manual, are not sufficient to meet our needs. We are being
37 tasked with providing technology solutions on a daily basis to
38 support new processes related to COVID, or extend existing
39 processes to comply with our remote work environment. We are
40 currently looking into solutions for TPVA, the Medical Examiner's
41 Office and FRES.

42
43 While this pandemic will go down as one of the worst tragedies in
44 our history, if I was to try and take away one positive, it would
45 be that it has forced our employees to embrace technology, and it
46 has educated many on how modern technologies can be used to replace
47 legacy-based practices. I believe this event will dramatically
48 change our employees and place a higher demand for technology
49 services to our department.

50
51 While this technology modernization capital project was critical to
52 the County prior to COVID, I believe it's even more critical to the
53 County after COVID. And while we have been able to extend certain
54 technologies funded through this capital project to support various
55 COVID responsive -- response activities, there are many other
56 processes and technologies that require significant investments to

1 further improve our ability to perform work activities and provide
2 services. Additional modernization efforts that are continued from
3 last year into this include Enterprise Content Management/Document
4 Management, Document Scanning Services, Email Archiving,
5 Infrastructure/Asset Management, and Inventory Management.

6
7 So, ultimately, that's the end of my, you know, statement, but, you
8 know, I can certainly ask -- answer any specific questions related
9 to this specific project or anything that we've been doing.

00:10

10
11 **P.O. CALARCO:**

12 Okay. Does anybody have any questions?

13
14 **LEG. KENNEDY:**

15 (Raised hand)

16
17 **P.O. CALARCO:**

18 Legislator Kennedy. And I ask everybody to try to use your "raise
19 your hand" function, because it will help for next Tuesday. Go
20 ahead, Legislator Kennedy.

00:10

21
22 **LEG. KENNEDY:**

23 Okay, my hand's raised.

24
25 **P.O. CALARCO:**

26 Yes, yes, I got you.

27
28 **LEG. KENNEDY:**

29 Scott, did you write that statement?

00:10

30
31 **COMMISSIONER MASTELLON:**

32 Yes, I did.

33
34 **LEG. KENNEDY:**

35 Okay. My question is, you know where we are financial --
36 financially. I realize that this was started well before COVID,
37 and it's doing a fabulous job, but is there any way we can hold off
38 on this for a little while longer, hold off on pulling the finances
39 from this?

00:10

40
41 **COMMISSIONER MASTELLON:**

42 So, again, you know, I look at it in the sense of we are being
43 forced into leveraging technology to support our processes. If we
44 pull money for this, or hold off on monies, it's simply going to
45 divert our ability to continue our COVID response activities from a
46 technology standpoint, as well as hinder our ability to extend and
47 expand upon our capabilities as we move forward.

48
49 **LEG. KENNEDY:**

50 Okay. So give me something else besides the Health Department and
51 COVID that this is affecting.

00:11

52
53 **COMMISSIONER MASTELLON:**

54 Excuse me?

55
56

1 **LEG. KENNEDY:**

2 Give me another department that this technology is working to
3 enhance, besides the computer activities in the Health Department,
4 regarding COVID --

5
6 **COMMISSIONER MASTELLON:**

7 So we have, as was mentioned --

8
9 **LEG. KENNEDY:**

00:11 10 And something else besides the Labor Department regarding COVID,
11 something --

12
13 **COMMISSIONER MASTELLON:**

14 Well, we have --

15
16 **LEG. KENNEDY:**

17 What else can we do with this million -- whatever it is, million.

18
19 **COMMISSIONER MASTELLON:**

00:11 20 So, absolutely. So one of the -- one of the key components of
21 this, as I mentioned before, is the email archiving. So currently,
22 right now, we're under significant lawsuits, if you will, related
23 to -- that ultimately comes to our side for email discovery, and we
24 have probably upwards to, you know, five to ten that are
25 significant, and it requires a significant amount of effort on our
26 behalf to compile information related to discovery demands. So as
27 a -- this particular -- this particular project is being used to
28 fund an email archiving system for the County, which will
29 significantly improve our abilities to respond to lawsuits that are
00:12 30 coming through.

31
32 In a recent Judge order that came down, it basically indicated to
33 us that we were not doing a good job as it relates to improving our
34 technology capabilities, and we were significantly -- I don't know
35 what you want to call it -- reprimanded for our inability to
36 provide information in a -- in a quick time frame, or even in a
37 relatively decent time frame, and they were talking about potential
38 sanctions and fines related to our inability to do so. And it's
39 directly -- our inability to provide this information is directly
00:13 40 related to the technology we currently have in place. And this
41 particular project was -- is being used to fund those. So that's
42 one.

43
44 We're also working with TPVA and in upgrading their capabilities
45 within -- in the operation. So, as you know, there's, you know, a
46 large sum of money that's associated with revenues that are coming
47 in through there, so there's funding as part of this project to use
48 to upgrade systems that exist there. There's funding in this
49 particular project that's supporting the Records Management System
00:13 50 in the Police Department as it relates to upgrading their entire
51 operation specific to records management.

52
53 So -- and then we're further extending our ability when it comes to
54 our 311, our CRM. And we also are funding additional aspects of
55 our Health Information Management System through -- through this
56 particular project as the Environmental Health Information

1 Management System, or referred to as EHIMS. So there are
2 significant amount of projects, just off the top of my head, that
3 are being used to support this.

4
5 **LEG. KENNEDY:**

6 That are being used to support this, or that we will --

7
8 **COMMISSIONER MASTELLON:**

9 That this particular -- this particular project is supporting. I
10 apologize.

11
12 **LEG. KENNEDY:**

13 Okay. All right. Thank you.

14
15 **P.O. CALARCO:**

16 Okay. Legislator Richberg.

17
18 **LEG. RICHBERG:**

19 Hey, Scott, how are you doing?

20
21 **COMMISSIONER MASTELLON:**

22 Good. How are you?

23
24 **LEG. RICHBERG:**

25 Not bad. So in my previous role, we had a number of issues, I'm
26 guessing that's what you were talking about, in terms of turning
27 data over to the courts because of just infrastructure. So is
28 this, is this capital project able to help out the Legislature's
29 side as well in terms of creating a data management system?

30
31 **COMMISSIONER MASTELLON:**

32 So with regard to emails, yes. So this -- specifically, the
33 project that we've identified for this particular Capital Program
34 is for email archiving. So all emails relative to any employee
35 within the County, including Legislative staff, would have the
36 opportunity to be included as part of that, and we would have a
37 master system that would be much easier to manage and to support
38 with regard to discovery.

39
40 **LEG. RICHBERG:**

41 Now, so who would be the foreman of that system, would that be more
42 I.T., or would that be accessible by our I.T. folks, or, you know,
43 the Clerk's Office, or the like?

44
45 **COMMISSIONER MASTELLON:**

46 Yeah. So, I mean, really, the idea behind this is that the system
47 is administered by the I.T. Department here, as we are the keepers
48 of email, but it gets extended out to the Law Department, to other
49 agencies, to support their efforts for discovery. So it's no
50 longer required to have an individual -- right now, we have Vincent
51 Cordiale looking through tapes, looking through various aspects.
52 That no longer would be needed. It would simply be in the hands of
53 a user defined by the departments, whether it be Law or whether it
54 be the Clerk's Office, that says, "I need to go ahead and cull out
55 this information," and then provide it as part of a -- either an
56 investigation or discovery, whatever it may be. So that would be

1 extended out to the user departments.

2
3 **LEG. RICHBERG:**

4 Okay. And my followup to that is in this capital project, are we
5 looking to -- are we looking to expand the CRM system as well,
6 or is it just -- are we looking to expand the CRM system to other
7 departments, or is it just going to stay stagnant the way it is?

8
9 **COMMISSIONER MASTELLON:**

00:16 10 Expand, continue to expand.

11
12 **LEG. RICHBERG:**

13 Now, my last question, and I apologize, you might have covered
14 this, but because -- you know, sitting on the Information
15 Technology Committee, I know how many times, you know, we're
16 vulnerable to attacks. And I'm very worried about, you know,
17 digitizing the Medical Examiner's data, as well as the Police data,
18 and, you know, the District Attorney's data. So how far -- you
19 know, how many fire walls -- I know we can't get into that
00:17 20 completely, but how are we going to make sure that this data stays
21 protected?

22
23 **COMMISSIONER MASTELLON:**

24 That's a great question. And as part of another capital project,
25 you know, our Global Security capital project, which I think in the
26 last cycle we went ahead and got approval for additional funding
27 there, we're doing a countywide upgrade to our overall security
28 infrastructure, which will put additional securities in place to
29 address these types of increased digitalization, if you will,
00:17 30 within our overall County environment. So we are working with a
31 best-of-breed company in support of this particular upgrade, and
32 we're putting in a number of different products to ultimately
33 address that particular issue.

34
35 **LEG. RICHBERG:**

36 Thank you. I lied, I just had one more comment. I did work on the
37 CRM a tad when I was volunteering in the 311 call center. I'm
38 going to be back there. But I will say that that's a -- it's a
39 fabulous system. It's very, very seamless. I know Legislator
00:18 40 McCaffrey and Legislator Gonzalez and I were in there together, and
41 I know we all love the way the system worked and how intuitive it
42 was, once we figured out how to use it.

43
44 **LEG. MC CAFFREY:**

45 Yeah, yeah, once we figured out how to get in there.

46
47 **COMMISSIONER MASTELLON:**

48 Well, good, I'm glad to hear that. This -- and this has been what
49 we've been hearing with -- you know, obviously -- you know, I'll
00:18 50 just put an aside. The nurses that are working on the system right
51 now within the Health Department, it's been a huge leap to move
52 from paper to this system, but, you know, we had a -- we meet every
53 day in the morning and the afternoon to talk about different
54 things. And to hear the nurses yesterday saying how navigating
55 through the system, how much they're enjoying working with the
56 system, how easy it is now to use this has really been amazing.

1 They've done an unbelievable job in trying to get acclimated to
2 this system and to start to embrace it and use it to really support
3 that effort. So I have to really give a -- not only to what
4 they're doing in general, but just their ability to handle the
5 technology, I think it's also a testament to the system and how
6 good it is, yes.

7
8 **LEG. RICHBERG:**

9 Thank you.

00:19 10
11 **P.O. CALARCO:**

12 Okay. Legislator Donnelly, I think you had -- you had a question.

13
14 **LEG. DONNELLY:**

15 Not really a question, just more of a statement. This is really
16 important stuff. I mean, they're trying to track PPE as well, so
17 the work that Scott's doing is critical. I mean, there's been over
18 two million pieces of PPE handed out at FRES, and for them to have
19 an up-to-date tracking system is really critical. So great work,
00:19 20 Scott. I support this fully.

21
22 **COMMISSIONER MASTELLON:**

23 Thank you, Legislator.

24
25 **P.O. CALARCO:**

26 Okay. Anybody else? Seeing none, nobody else, we have a motion
27 and a second to approve. Roll call.

28
29 *(*Roll Call by Amy Ellis, Chief Deputy Clerk*)*

00:19 30
31 **P.O. CALARCO:**

32 Yes.

33
34 **LEG. RICHBERG:**

35 Yes.

36
37 **CHAIRMAN GONZALEZ:**

38 Yes.

00:20 39
40 **LEG. KENNEDY:**

41 Yes.

42
43 **LEG. MC CAFFREY:**

44 Yes.

45
46 **LEG. BERLAND:**

47 Yes.

48
49 **LEG. DONNELLY:**

00:20 50 Yes.

51
52 **MS. ELLIS:**

53 *Seven. (Vote: Approved 7-0-0-0)*

54
55 **P.O. CALARCO:**

56 It is approved. *I.R. 1273 - Appropriating funds in connection with*

1 **Payroll and Personnel Related Software Replacement (CP 1828). (Co. Exec.)**

2 Does anybody want to make a motion?

3
4 **LEG. RICHBERG:**

5 I make a motion

6
7 **P.O. CALARCO:**

8 A motion by Legislator Richberg.

9
00:20 10 **LEG. DONNELLY:**

11 Second.

12
13 **P.O. CALARCO:**

14 Second by Legislator Donnelly. Again, Commissioner Mastellon, if
15 you can just give us a brief summary of what this is.

16
17 **COMMISSIONER MASTELLON:**

18 Well, as you know me, I tend not to be brief, so I do apologize.
19 There's obviously a lot that goes on with payroll here, so what I
00:20 20 will do is I will give a brief outline of the steps that we
21 followed, you know, throughout the course of the last couple of
22 years to get to this point, and then I'll open it up for questions
23 if you want more details about one of the specific things that
24 we've done, or one of the products, the security, anything along
25 those lines.

26
27 So we basically followed an eight-step process here. So starting
28 back in 2018, we went ahead and did a total Cost of Ownership Study
29 on our payroll, time and activity, time and labor, and HR
00:21 30 activities within the County. Based upon that, we justified the
31 need to issue an RFP. We created an RFP, we issued an RFP back in
32 2019.

33
34 We went ahead and set up an Evaluation Team. We received nine
35 responses. We broke the evaluation into two, two categories. We
36 did an initial response or initial evaluation with the RFP
37 Evaluation Team, which was four representatives based upon County
38 SOP, that enabled us the ability to shortlist the nine vendors down
39 to four. With the -- we actually extended the overall evaluation
00:21 40 process to approximately 40 County employees, and conducted a six
41 to eight-hour -- six-hour presentations for each of the four
42 finalists in front of the 40 County employees, which also included
43 the four evaluation members. From that point, we did a return on
44 investment analysis on each one of the four proposals that were
45 shortlisted, and then ultimately made a selection.

46
47 We selected a company called Workday as the product, and we -- the
48 third party integrator was a product -- was a company called
49 Accenture. And there was another product matched into this called
00:22 50 Kronos. So we basically got a -- we made a selection of Accenture,
51 Workday and Kronos. And we have -- we are working on contracting
52 right now with those three individuals. We have a contract for
53 Accenture, and we're currently working with contracts for Kronos
54 and Workday. And, at this point in time, we should be done with
55 those, that contracting, within the next -- within the next month,
56 I hope.

1
2 So that was the process by which we went through. I have submitted
3 revised capital project for 2021, which identifies the additional
4 funding required in 2021 to cover this particular project. So
5 that's part of my Capital 2021 submission that, obviously, will
6 come up in the next month or so.

7
8 So that's the process we followed. So I could answer any specific
9 questions relative to any one of those steps or anything with
00:23 10 regard to the selected vendors.

11
12 **P.O. CALARCO:**
13 Okay. Legislator Richberg.

14
15 **LEG. RICHBERG:**
16 So, Scott, first, easy question. When's the last time we got our
17 payroll system, like how old is this payroll system we're using
18 right now?

19
00:23 20 **COMMISSIONER MASTELLON:**
21 It's 1980-something was when it was developed.

22
23 **LEG. RICHBERG:**
24 Oh, so it's -- it's probably just about my age, that's great. So,
25 next, so the new system, how -- how verbose is it? Is it able
26 to -- are we able to do digital sign-ins? Are we able to, you
27 know, coordinate with swipe badges? And what does it -- what does
28 it fit?

29
00:24 30 **COMMISSIONER MASTELLON:**
31 Yes, all of the above. It is state-of-the-art with a -- you know,
32 state-of-the-art as it relates to the available capabilities and
33 function, it hits all of it. We choose what to turn on and what
34 not to turn on. So it gives us the ability to scale this from a
35 cost perspective and from a functional perspective moving forward.

36
37 **LEG. RICHBERG:**
38 Okay. And my last -- I guess this is -- I guess this is a couple
39 of softballs. So how fast -- you know, once this is approved, you
00:24 40 know, how fast do you think this will rollout? Is this going to be
41 like a staged rollout, is this going to be like a three or
42 four-year rollout, or is this, you know, like immediate?

43
44 **COMMISSIONER MASTELLON:**
45 So, currently, we have a 14-month implementation plan schedule that
46 will include all of payroll, will include various aspects of H.R.,
47 and will include time and attendance for all employees, including
48 public safety.

49
00:25 50 **LEG. RICHBERG:**
51 All right. Thank you.

52
53 **COMMISSIONER MASTELLON:**
54 Sure.

1 **P.O. CALARCO:**
2 Okay. Anybody else? Seeing none, we have a motion and a second.
3 Roll call.

4
5 (**Roll Call by Amy Ellis, Chief Deputy Clerk**)
6

7 **LEG. RICHBERG:**
8 Yes.

00:25 9
10 **MS. ELLIS:**
11 Legislator Donnelly.

12
13 **P.O. CALARCO:**
14 Legislator Donnelly, you're on mute.

15
16 **LEG. DONNELLY:**
17 Yes.

18
19 **CHAIRMAN GONZALEZ:**
00:25 20 Yes.

21
22 **LEG. KENNEDY:**
23 Yes.

24
25 **LEG. MC CAFFREY:**
26 Yes.

27
28 **LEG. BERLAND:**
29 Yes.

00:25 30
31 **P.O. CALARCO:**
32 Yes.

33
34 **MS. ELLIS:**
35 *Seven. (Vote: Approved 7-0-0-0)*

36
37 **P.O. CALARCO:**
38 All right. We have no other items on the agenda. Legislator
39 Kennedy, I see your hand is up. Did I miss you on the last one?

00:25 40
41 **LEG. KENNEDY:**
42 You did, but it's okay.

43
44 **P.O. CALARCO:**
45 I apologize.

46
47 **LEG. KENNEDY:**
48 That's why I go like this (demonstrating) now with the automatic
49 hand.

00:25 50
51 (**Laughter**)
52

53 **P.O. CALARCO:**
54 I apologize. I am also trying to get used to this.
55
56

1 **LEG. KENNEDY:**

2 I know.

3

4 **P.O. CALARCO:**

5 And I'm going to have to manage it with 18 people next week.

6

7 **LEG. KENNEDY:**

8 I know.

9

10 **P.O. CALARCO:**

11 So that's why I've been asking people to do it to try to do my
12 best.

13

14 Okay. I have no other items on the agenda. Seeing no other issues
15 before us today, we are adjourned. Thank you, everyone.

16

17 **LEG. DONNELLY:**

18 Thanks, Rob.

19

20 **LEG. RICHBERG:**

21 Mr. Chair.

22

23 **P.O. CALARCO:**

24 We will be using the same access number for the 2 o'clock Economic
25 Development Committee. We do not have Education and Labor today.
26 Okay. Thanks, everyone.

27

28 **LEG. RICHBERG:**

29 Thank you.

00:26

30

31 **LEG. BERLAND:**

32 Bye. Thank you.

33

34 **CHAIRMAN GONZALEZ:**

35 Thank you.

36

37 (**The meeting was adjourned at 10:31 a.m.**)

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