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10                   **GOVERNMENT OPERATIONS, PERSONNEL,**  
11                   **INFORMATION TECHNOLOGY & DIVERSITY COMMITTEE**  
12                   **OF THE**  
13                   **SUFFOLK COUNTY LEGISLATURE**  
14  
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18 A regular meeting of the Government Operations, Personnel,  
19 Information Technology & Diversity Committee of the Suffolk  
20 County Legislature was held in the Rose Y. Caracappa Legislative  
21 Auditorium of the William H. Rogers Legislature Building, 725  
22 Veterans Memorial Highway, Smithtown, New York, on June 17, 2020,  
23 via video conference.  
24

25 **MEMBERS PRESENT:**

26 ***Legislator Samuel Gonzalez, Chairperson***  
27 ***Legislator Jason Richberg, Vice-Chairperson***  
28 **Legislator Susan A. Berland**  
29 **Legislator Tom Donnelly**  
30 **Legislator Leslie Kennedy**  
31 **Legislator Kevin J. McCaffrey**  
32 **Presiding Officer Robert Calarco - Ex-Officio**  
33

34 **ALSO IN ATTENDANCE:**

35 **Sarah Simpson, Counsel/Suffolk County Legislature**  
36 **Amy Ellis, Chief Deputy Clerk/Suffolk County Legislature**  
37 **Lora Gellerstein, Chief of Staff/Suffolk County Legislature**  
38 **Nancy Jacobsen, PO's Office/Suffolk County Legislature**  
39 **Lance Reinheimer, Director of Budget Review Office**  
40 **Afreen Wright, Deputy Bureau Chief/County Attorney's Office**  
41 **All other interested parties**  
42

43 **MINUTES TAKEN BY:**

44 **Alison Mahoney, Court Stenographer**  
45

46 **MINUTES TRANSCRIBED BY:**

47 **Denise Weaver, Legislative Aide**  
48  
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1                    (*\*The meeting was called to order at 10:09 a.m.\**)

2  
3     **CHAIRMAN GONZALEZ:**

4     Good morning, everyone. Welcome to the Government Ops, Personnel,  
5     Information Tech and Diversity Committee meeting. If we can all  
6     rise, please, for the Pledge of Allegiance led by Legislator  
7     Kennedy.

8  
9                                    ***Salutation***

10  
11     Please remain standing for a moment of silence for all those who  
12     have sacrificed; our veterans, our women veterans, those who have  
13     passed on because of this Corona Virus pandemic, and all those who  
14     have sacrificed putting themselves on the line in our hospitals and  
15     our emergency rooms and all around the country.

16  
17                                    ***Moment of Silence Observed***

18  
19     Thank you. Please be seated.

20  
21     Good morning, everyone. Thank you for attending the Government  
22     Ops, Personnel, Information Tech and Diversity Committee meeting.  
23     As we all know, the public comments, there is none at the -- at  
24     this moment because of the Order and we are going to be moving  
25     right on.

26  
27     So at this moment we have -- we do not have any appointments or  
28     presentations today, and we are going to be moving on to the Tabled  
29     Resolutions.

30  
31                                    ***Tabled Resolutions***

32  
33     So at this moment, *IR 1016*, which is (*Adopting Local Law No.*  
34     *-2020*), *A Local Law to expand language access laws in Suffolk*  
35     *County. (Gonzalez)* I am going to be making a motion to discharge  
36     without recommendation. On Friday I have a particular meeting with  
37     the Sheriff on this and it looks like we're going to be coming to a  
38     reasonable understanding on this to move this forward. So I'd like  
39     to move this today, you know, to go forward to move this without --  
40     discharge without recommendation. Can I have a second?

41  
42     **LEG. RICHBERG:**

43     Second.

44  
45     **CHAIRMAN GONZALEZ:**

46     Second by Legislator Richberg. All those in favor? Opposed?  
47     Abstentions? *1016 is DISCHARGED WITHOUT RECOMMENDATION (VOTE:*  
48     *7-0-0-0)*

49  
50     *IR 1099 - Adopting Local Law No. -2020, A Charter Law to establish*  
51     *an Independent Office of Inspector General for Suffolk County.*  
52     *(Trotta)* Can I have a motion?

53  
54     **LEG. McCAFFREY:**

55     Motion to approve.

1 **CHAIRMAN GONZALEZ:**

2 Motion to approve.

3

4 **LEG. BERLAND:**

5 Motion to table.

6

7 **CHAIRMAN GONZALEZ:**

8 Is there a second to approve or to table?

9

10 **LEG. RICHBERG:**

11 Second the tabling motion.

12

13 **CHAIRMAN GONZALEZ:**

14 Okay, second to table by Richberg. I believe the motion to approve  
15 goes first.

16

17 **LEG. McCAFFREY:**

18 Tabling goes first.

19

20 **CHAIRMAN GONZALEZ:**

21 Tabling goes first; correct?

22

23 **MS. SIMPSON:**

24 Tabling goes first.

25

26 **CHAIRMAN GONZALEZ:**

27 Okay. So can I have a roll call on that?

28

29 **MS. SIMPSON:**

30 You can do all in favor, opposed, abstentions because everyone is  
31 here.

32

33 **CHAIRMAN GONZALEZ:**

34 Okay. So all those in favor of approving --

35

36 **MS. SIMPSON:**

37 Tabling.

38

39 **CHAIRMAN GONZALEZ:**

40 Tabling? So motion to table. Approve?

41

42 **MS. SIMPSON:**

43 No, that was just the tabling; the tabling was approved.

44

45 **CHAIRMAN GONZALEZ:**

46 Okay, so tabling is approved, okay. So right now it looks like  
47 ***IR 1099*** this motion is ***TABLED***. (***VOTE: 5-2-0-0 - Leg. McCaffrey &***  
48 ***Leg. Kennedy Opposed***)

49

50 So moving forward, ***IR 1361 - Adopting Local Law No. -2020, A Local***  
51 ***Law to amend Chapter 528 of the Suffolk County Code to prevent***  
52 ***discrimination based on certain visible characteristics. (Richberg)***

53 Is there a motion, Legislator?

54

55 **LEG. RICHBERG:**

56 Motion to approve.

1 **LEG. KENNEDY:**

2 Second.

3

4 **CHAIRMAN GONZALEZ:**

5 Second by Legislator Kennedy.

6

7 **LEG. DONNELLY:**

8 On the motion, if I could just ask Counsel a quick question?

9

10 **CHAIRMAN GONZALEZ:**

11 Yes, Legislator.

12

13 **LEG. DONNELLY:**

14 So I support this, I know Jason put a lot of work into it. Just  
15 run me through, because I raised the concern if we have a public  
16 employee, say in DPW or the Medical Examiner's Office or wherever,  
17 they have to wear a piece of personal protective equipment. Can we  
18 address that?

19

20 **MS. SIMPSON:**

21 There were no amendments made to this specifically to address the  
22 issue of personal protective equipment. That said, this is  
23 actually codifying what's already in State law, so whatever the  
24 State law -- however the public entities are dealing with the State  
25 law issues associated with that, I would imagine would be similar  
26 for this. So if they have to --

27

28 **LEG. DONNELLY:**

29 So I'm good. Just can you get me some clarification on that?  
30 I mean, I'm going to support it, I just want to know like how it's  
31 codified in terms of those employees that have to wear the personal  
32 protective equipment.

33

34 **MS. SIMPSON:**

35 There's nothing specific in the State law or in this law on that.

36

37 **LEG. DONNELLY:**

38 Okay. All right, thank you.

39

40 **CHAIRMAN GONZALEZ:**

41 Any other questions?

42

43 **LEG. KENNEDY:**

44 I have a question.

45

46 **CHAIRMAN GONZALEZ:**

47 Legislator Kennedy.

48

49 **LEG. KENNEDY:**

50 Legislator Donnelly, what kind of PPE's would you be speaking  
51 about?

52

53 **LEG. DONNELLY:**

54 Respirators. Certain respirators are precluded from being worn  
55 with facial hair; so they have various dimensions on how hair --  
56 how long like facial hair can actually be. It's pretty well

1 codified throughout the nation, that's why I was just wondering if  
2 there was any more info that you had for it.

3  
4 **LEG. KENNEDY:**  
5 Thank you.

6  
7 **MS. SIMPSON:**  
8 From the Civil Rights Law perspective, there's nothing on that.

9  
10 **LEG. DONNELLY:**  
11 But it's dealt with --

12  
13 **MS. SIMPSON:**  
14 It's dealt with, I'm sure, in the rules and regs associated with  
15 the use of those equipment.

16  
17 **LEG. DONNELLY:**  
18 Uh-huh.

19  
20 **MS. SIMPSON:**  
21 But it's not specified in the Human Right -- this type of  
22 legislation, yes.

23  
24 **LEG. DONNELLY:**  
25 Okay, good enough.

26  
27 **CHAIRMAN GONZALEZ:**  
28 Legislator McCaffrey.

29  
30 **LEG. McCAFFREY:**  
31 Thank you. I have a question to the sponsor. So, Jason, one of  
32 the concerns I have is like people in the private industry that  
33 currently have policies in terms of appearance, etcetera, in terms  
34 of facial hair and things like that. Like I have somebody -- even  
35 some of the companies I represent have a policy of no facial hair,  
36 etcetera. How would this impact these that have personal  
37 appearance --

38  
39 **LEG. RICHBERG:**  
40 If someone has a religious -- if it's a cultural reason, let's say  
41 for braids or what have you, they'd have to still adhere to the  
42 same guidelines of wrapping it up or putting it in a bun, what have  
43 you. But in terms of that, I mean, you shouldn't be able to  
44 discriminate because of someone's religious background.

45  
46 **LEG. McCAFFREY:**  
47 So there is a distinction between religious and cultural.

48  
49 **LEG. RICHBERG:**  
50 There is a difference between religious and cultural.

51  
52 **LEG. McCAFFREY:**  
53 Okay. Thank you.

54  
55 **CHAIRMAN GONZALEZ:**  
56 Thank you, Legislator McCaffrey. Any other questions?

1 Okay, so moving on. All those in favor? Opposed? Abstentions?  
2 All right, so **1361 is APPROVED (VOTE: 7-0-0-0)**.

3  
4 Ladies and Gentlemen, that is our agenda for this committee.  
5 We are adjourned.

6  
7 *(\*The meeting was adjourned at 10:16 a.m. \*)*  
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