

1
2
3 **GOVERNMENT OPERATIONS, PERSONNEL, HOUSING,**
4 **INFORMATION TECHNOLOGY & DIVERSITY COMMITTEE**
5
6
7 **OF THE**
8
9 **SUFFOLK COUNTY LEGISLATURE**
10

11
12
13 A meeting of the Government Operations, Personnel, Information
14 Technology & Diversity Committee of the Suffolk County Legislature
15 was held in the Maxine S. Postal Legislative Auditorium of the
16 Evans K. Griffing Building, 300 Center Drive, Riverhead, New York,
17 on September 2, 2020.
18

19
20
21 **Members Present:**

22 Legislator Samuel Gonzalez - Chairman
23 Legislator Tom Donnelly - Vice Chair
24 Legislator Susan A. Berland
25 Legislator Leslie Kennedy
26 Legislator Kevin J. McCaffrey
27 Legislator Jason Richberg
28 Presiding Officer Robert Calarco
29

30 **Also in Attendance:**

31 Sarah Simpson, Counsel/Suffolk County Legislature
32 Dan Dubois, Chief Deputy Clerk/Suffolk County Legislature
33 Benny Pernice, Budget Review Office
34 Nancy Jacobsen - Aide to Presiding Officer Calarco
35 Derek Stein - Aide to Presiding Officer Calarco
36 Nicole Amendola - County Executive's Office
37

38
39 **Minutes Taken By:**

40 Lucia Braaten - Court Stenographer
41

42 **Minutes Transcribed By:**

43 Kim Castiglione - Legislative Secretary
44
45
46
47
48
49
50
51
52
53
54
55
56

(**The meeting was called to order at 10:13 a.m.**)

CHAIRMAN GONZALEZ:

So good morning, everyone. Welcome to the Gov Ops, Personnel, Information Tech and Diversity Committee meeting. If we could please rise for the Pledge of Allegiance led by Legislator Berland.

(**Salutation**)

CHAIRMAN GONZALEZ:

If we can just remain standing for a moment of silence for all those First Responders and our wonderful Veterans who put their lives on the line every single day for us, please.

(**Moment of Silence**)

CHAIRMAN GONZALEZ:

Thank you. You could be seated. So once again, thank you for attending the Government Ops, Personnel, Information Tech and Diversity Committee meeting. We will begin now. We do not have any correspondence, and due to the COVID-19 pandemic and in accordance with the Governor's Executive Order, in person public comments will not be permitted during this meeting, but can be done by email. Thank you.

Appointments

So we're going to be moving on to our agenda. We have three appointments today. And so *I.R. 1588 - Approving the appointment of Rabbi Lina Zerbarini*, and I hope I said that correctly, *to the Suffolk County Human Rights Commission (County Executive)*. I'd like to invite the Rabbi up to the podium to please say a little bit about herself. Thank you.

RABBI ZERBARINI:

Good morning. Okay. I got it. It's an honor to be here before you today. I am Rabbi Lina Zerbarini. I serve Kehillath Shalom Synagogue in Cold Spring Harbor, New York, where Legislator Spencer and his family are members of my congregation. I moved back to Long Island after having lived in cities for 25 years and I never thought I'd move back to Long Island. I had left thinking I was shaking the dust off my feet in no small part because of the segregation that I grew up around on the Island, but love brought me back.

So I've been back for ten years and it's been a very good thing. There's work to be done and there are people doing it, and I have been very glad to be a part of that, whether in my role in the leadership of the Long Island Board of Rabbis where we began a Black Jewish Clergy Coalition in partnership with the Long Island Council of Churches, and where I organized Rabbinic support for the Muslim community after the travel ban in 2017, or with the Huntington Anti-Bias Task Force, where I serve as the secretary, or through my leadership in the Huntington Interfaith Council, or in my own congregation, Kehillath Shalom, which was founded on and by a Rabbi who had been very active in the civil rights and anti-war

1 movement. It is a reconstructionist congregation, and our
2 movement, which is a small movement in American Judaism, was
3 founded by a Rabbi and teacher who was taken with the ideals of
4 American democracy and sought to help those flourish in Judaism and
5 create an American democratic Judaism.

6
7 So I've been working in Kehillath Shalom to connect us to those
8 roots, both as a congregation and as a community force. I've been
9 an activist and an advocate all of my adult life. In college I led
10 the Columbia Gay and Lesbian Alliance and worked with ACT UP and
11 with the National Congress of Neighborhood Women doing community
12 organizing -- national community organizing, bringing grassroots
13 women and professional women together in mutual partnership to
14 achieve their goals. I worked for Israeli Palestinian Peace in
15 Philadelphia organizing American Jews to support that peace
16 movement.

17
18 My first position out of Rabbinical school nearly 25 years ago was
19 with the Jewish Community Relations Council of Philadelphia, and
20 this was about community relations, building bridges between the
21 Jewish community and other communities to achieve a stronger city
22 for everybody. Through -- in that context, I supported the
23 Black-Jewish Clergy Coalition, was a cofounder of the Latino-Jewish
24 Clergy Coalition, advocated for things like public education on
25 behalf of all of us. My boss, Bert Siegel, served for many years
26 on Philadelphia's Commission for Human Relations, so it's emotional
27 for me to think of his mentorship and to stand before you possibly
28 to continue his legacy.

29
30 On a personal level, my family is multi-religious, multi-ethnic and
31 multi-racial. My youngest daughter just became a police officer in
32 Charlotte, North Carolina. As a Black woman, she seeks to build
33 bridges and to be a force for good in her community, and I can't
34 tell you how proud I am of her.

35
36 As a Rabbi, I got to leave you with a few words from the Talmud
37 where there is a debate about what's the most important verse in
38 the Talmud, and it is Rabbi Akiva, the famous Rabbi Akiva, who said
39 you shall love your neighbor as yourself, that's the most important
40 verse in the Talmud. It kind of seems obvious, pretty important,
41 but another Rabbi, Ben Azzai, he's not as well-known, he quotes a
42 verse that you might think of as very obscure. He says the most
43 important verse is from the first verse of Chapter Five of Genesis,
44 this is the Book of the Generations of Adam. This is even a
45 greater principal than that.

46
47 How could a genealogy be more important than you shall love your
48 neighbor as yourself? Well, there might be problems with you shall
49 love your neighbor as yourself. You know, love is a feeling. What
50 if you're not feeling it. You know, what if you don't love
51 yourself. What if you might raise the questions of who's my
52 neighbor? Well, maybe that person doesn't count. So why is these
53 are the Generations of Adam more important? Because it brings us
54 back to the tradition, which I bring, you know, metaphorically, not
55 necessarily literally, that we were -- that humanity, when we say
56 Adam we really mean human, because Adam come from Adama, which

1 means Earth, so it's the same word, so earthing. Our tradition
2 tells us we were created one Earthing to say that we are all one
3 family, and that each of us, as that verse then continues, God
4 created the human in the likeness of God. Male and female God
5 created them and blessed them and called their name human. And
6 that this is the most important verse in the whole Torah, because
7 we are really all one family, we are all in the image of God and
8 our work, our mission in this world, mine as a Rabbi and my sense
9 of all of ours is to recognize everybody's basic humanity and
10 extraordinary sacredness. And I hope to have the opportunity to do
11 that mission, to continue that mission, through the Human Rights
12 Commission. Thank you. I hope that wasn't too long.

13
14 **CHAIRMAN GONZALEZ:**

15 No, no, no. Thank you so much, Rabbi, beautiful words. At this
16 time are there any questions of the committee? Legislator Berland
17 and then Legislator Donnelly.

18
19 **LEG. BERLAND:**

20 Not really a question, just a comment. Those were amazing words
21 and thank you so much, and I support your appointment
22 wholeheartedly and look forward to all the great work you're going
23 to do in Suffolk County.

24
25 **RABBI ZERBARINI:**

26 Thank you.

27
28 **LEG. DONNELLY:**

29 Everything that she just said. Thank you for your willingness to
30 serve.

31
32 **RABBI ZERBARINI:**

33 Thank you and I'm proud to be a constituent.

34
35 *(Laughter)*

36
37 **CHAIRMAN GONZALEZ:**

38 Any other questions or comments? Okay. So at this time, I'd like
39 to get a motion to approve.

40
41 **LEG. BERLAND:**

42 (Raised hand).

43
44 **LEG. DONNELLY:**

45 (Raised hand).

46
47 **CHAIRMAN GONZALEZ:**

48 Approve by Legislator Berland, second by Legislator Donnelly. All
49 those in favor? Opposed? Abstentions?

50
51 **MR. DUBOIS:**

52 Seven.

53
54 **CHAIRMAN GONZALEZ:**

55 I.R. 1588 is approved. *(Vote: 7-0-0-0 - Presiding Officer Calarco*
56 *is included in the vote)*

1 **RABBI ZERBARINI:**

2 Thank you.

3
4 **CHAIRMAN GONZALEZ:**

5 Moving on. Thank you so much, Rabbi, thank you. I.R. 18 -- I mean
6 *I.R. 1589 - Approving the appointment of Elizabeth Bojsza, to the*
7 *Suffolk County Human Rights Commission (County Executive)*. I'd
8 like to invite Elizabeth up to the podium to also say a couple of
9 words.

10
11 **MS. BOJSZA:**

12 Thank you. Can you hear me? Should I adjust this a little bit, a
13 little closer to the mask? It's my first time using a microphone
14 with a mask.

15
16 (Laughter)

17
18 **CHAIRMAN GONZALEZ:**

19 Go ahead, please.

20
21 **MS. BOJSZA:**

22 Thank you. Thank you for the invitation, thank you to all the
23 committee to have the opportunity to go on record and share my
24 qualifications and interests in joining the Commission. I've long
25 admired the work of the Suffolk County Human Rights Commission and
26 I would be honored to serve alongside the current distinguished
27 members and be the most newly appointed member. Rabbi Lina, I
28 can't wait to get to know you a little bit more and thank you so
29 much for those remarks.

30
31 I've been a resident of Suffolk County since the Fall of 2001, and
32 my home has been Rocky Point for almost ten years now. In my work
33 as a theater artist and a teacher, community and communication is
34 vital. To be honest, most of my community work, because of my role
35 as an artist, has taken me outside of Long Island and Suffolk
36 County. I've worked embedded in rural communities in Georgia, I've
37 worked with senior centers in Jamaica, Queens and I've done quite a
38 bit of work on campus at Stony Brook University working in the
39 space of the intersection between public health and individual
40 decision-making. I've been a longtime Director of our Prevention
41 Through the Arts Program there where we used real stories, bringing
42 them to light through theater to encourage dialogue and healthy
43 decision-making amongst our students on campus there. I have --
44 I'm raising a family here on Long Island, and advocating for human
45 rights here at home and here in Suffolk County in my home have
46 become a real priority for me.

47
48 In terms of my resumé and my background, my current position is as
49 an Assistant Professor of Practice with the Alan Alda Center for
50 Communicating Science at Stony Brook University. I was a longtime
51 member of the Theater Department there as I worked professionally.

52
53 And my -- I guess that's only part of the story, right? Part of
54 what I want to bring to the committee today is to also talk about
55 not just what I've done, but also who I am, and I am many things.
56 I am a wife, a mother, a daughter, a sister, I'm a learner, I'm a

1 teacher, I strive to be an effective listener and a valuable
2 sounding board. In collaborative groups I'm often a sympathizer
3 and a questioner and I value collaboration equity, open
4 communication and justice. It would be a great privilege to serve
5 as a member of the Suffolk County Human Rights Commission, and
6 become part of the conversation here in my home. Thank you.

7
8 **CHAIRMAN GONZALEZ:**

9 Elizabeth, once you come here you don't have to be nervous
10 whatsoever. We're all family here.

11
12 **MS. BOJSZA:**

13 Thank you.

14
15 **CHAIRMAN GONZALEZ:**

16 And you can just be calm, just come in here, sit back a little bit,
17 don't worry about it. At this moment are there any questions that
18 you'd like to ask Elizabeth, to the committee? Okay. Seeing none,
19 I'll make a motion to approve.

20
21 **LEG. DONNELLY:**

22 (Raised hand).

23
24 **LEG. BERLAND:**

25 Second.

26
27 **CHAIRMAN GONZALEZ:**

28 Is there a second? Second by Legislator Donnelly. All those in
29 favor? Opposed? Abstentions?

30
31 **MR. DUBOIS:**

32 Seven.

33
34 **CHAIRMAN GONZALEZ:**

35 I.R. 1589 is so approved. (*Vote: 7-0-0-0 - Presiding Officer*
36 *Calarco is included in the vote*). Congratulations.

37
38 Moving on to *I.R. 1590 - Approving the appointment of Brooke*
39 *Mackenzie Ellison, Ph.D., to the Suffolk County Human Rights*
40 *Commission (County Executive)*.

41
42 I'd like to take a moment to express that she really, really wanted
43 to be here today. It is a little difficult from, you know, further
44 down west than it is up here, and it was very, very difficult for
45 Dr. Ellison to be here today because she is a very mobile
46 quadriplegic, but she could not be here today. So I would like, if
47 it's at all possible, to take -- make a motion to discharge without
48 recommendation, if it's possible.

49
50 **LEG. RICHBERG:**

51 Second.

52
53 **CHAIRMAN GONZALEZ:**

54 Second by Legislator Richberg. All those in favor? Opposed?
55 Abstentions?

1 **MR. DUBOIS:**

2 Seven.

3
4 **CHAIRMAN GONZALEZ:**

5 I.R. 1590 is discharged without recommendation. Thank you. (*Vote:*
6 *7-0-0-0 - Presiding Officer Calarco is included in the vote*).
7 Moving on to Tabled Resolutions.

8
9 **Tabled Resolutions**

10
11 *I.R. 1552 - Adopting Local Law No. -2020, A Local Law to amend the*
12 *County Human Rights Law to include false reporting of a crime based*
13 *on bias (Richberg). Is there a motion on the floor?*

14
15 **LEG. RICHBERG:**

16 I'll make a motion to table for public hearing.

17
18 **CHAIRMAN GONZALEZ:**

19 Motion by Legislator Richberg, second by Legislator Berland. All
20 those in favor? Opposed? Abstention?

21
22 **MR. DUBOIS:**

23 Seven.

24
25 **CHAIRMAN GONZALEZ:**

26 I.R. 1052 is so approved. (*Vote: 7-0-0-0 - Presiding Officer*
27 *Calarco is included in the vote*)

28
29 Moving on to *I.R. 1572 - Instituting a suspension of step and*
30 *salary increases in Fiscal Years 2020 and 2021 for employees*
31 *excluded from Bargaining Units (Management) to address revenue*
32 *shortfalls (County Executive). At this moment, I'd like to call up*
33 *to express a little bit more, talk a little bit more about this*
34 *Resolution 1572, is Nicole Amendola of the County Executive's*
35 *Office. Can you please come up?*

36
37 **MS. AMENDOLA:**

38 Sure.

39
40 **CHAIRMAN GONZALEZ:**

41 Thank you.

42
43 **MS. AMENDOLA:**

44 Good morning. So I know there was some confusion in terms of what
45 this resolution does, so I just wanted to express or to describe
46 what this does. So the County Executive already did an Executive
47 Order to freeze the step increases for this year. This resolution
48 would extend the step freezes to next year and also guarantee that
49 the employees who are having their step increases frozen,
50 guarantees them to receive retroactive pay when they leave the
51 County, so without this they wouldn't receive those step increases
52 when they leave the County. And they would resume the step
53 increase that they would have already received July 1st of 2022.

54
55 **CHAIRMAN GONZALEZ:**

56 Are there any questions?

1 **LEG. MC CAFFREY:**
2 (Raised hand).

3
4 **CHAIRMAN GONZALEZ:**
5 Legislator.

6
7 **LEG. MC CAFFREY:**
8 Hi, Nicole. How are you?

9
10 **MS. AMENDOLA:**
11 Good. How are you?

12
13 **LEG. MC CAFFREY:**
14 Good. Legislator Cilmi had asked me to ask this question. He was
15 concerned at the June 16th Budget and Finance Committee that he had
16 requested a list of all promotions of step increases that have
17 occurred -- given since March. He has not received that list yet.

18
19 **MS. AMENDOLA:**
20 Okay. I can look into that and get him a list. Who did he ask for
21 that list? I'm sorry.

22
23 **LEG. MC CAFFREY:**
24 He asked for it on the record at the Budget and Finance Committee
25 so I'm not --

26
27 **MS. AMENDOLA:**
28 Okay.

29
30 **LEG. MC CAFFREY:**
31 -- sure who was attending.

32
33 **MS. AMENDOLA:**
34 He just wants the list of promotions?

35
36 **LEG. MC CAFFREY:**
37 He wanted to know that, you know, because there was -- seemed that
38 there was a lot of promotions that were given out before we froze
39 the step increases and the raises, so he wanted to know who they
40 were, etcetera, and what those increases were and he hasn't
41 received them. We're almost three months in and so that was his
42 concern.

43
44 **MS. AMENDOLA:**
45 Sure, I can give him that list. I'll look into it and give him the
46 list. I mean, the promotions were because of vacancies that were
47 made, so, filling in those positions.

48
49 **LEG. MC CAFFREY:**
50 I understand, but he had asked for that list, he's not received it,
51 and he has asked us to make a motion to table this until the time
52 that he receives that list and has an opportunity to review it, so.

53
54 **MS. AMENDOLA:**
55 I would ask if we could just approve this out of committee today
56 and I would be happy to get that list to him prior to the GM.

1 **LEG. MC CAFFREY:**

2 I'll pass that on to him.

3
4 **MS. AMENDOLA:**

5 Okay, thank you.

6
7 **CHAIRMAN GONZALEZ:**

8 Is there any other questions? Okay. So I motion --

9
10 **LEG. BERLAND:**

11 I have a question.

12
13 **CHAIRMAN GONZALEZ:**

14 Yes, question by Legislator Berland.

15
16 **LEG. BERLAND:**

17 Nicole, so I just want to make sure -- I understand that they get
18 it, the step increases, at the end when they leave County employ,
19 but then what happens in July of -- you said July of 2022?

20
21 **MS. AMENDOLA:**

22 So, yeah.

23
24 **LEG. BERLAND:**

25 What salary do they get? Do they get the salary they would have
26 gotten at the first one and that money still carries over or?

27
28 **MS. AMENDOLA:**

29 No. So they would have -- they would receive the step increase
30 that they would have gotten if there was no freeze. So whatever
31 the step increase would have been in July or will be in July of
32 2022 if there was no freeze, that's the step that they will get in
33 July of 2022.

34
35 **LEG. BERLAND:**

36 So the amount that they didn't receive for the paychecks from July
37 of 2020 to July of 2022, that sum, that's what we're talking about?

38
39 **MS. AMENDOLA:**

40 No, that sum they will get when they --

41
42 **LEG. BERLAND:**

43 When they leave.

44
45 **MS. AMENDOLA:**

46 -- leave the County. But they will start at a salary increase in
47 July of 2022 at the step increase they would have gotten if there
48 was no freeze.

49
50 **LEG. BERLAND:**

51 Okay, all right. Thank you.

52
53 **LEG. RICHBERG:**

54 Mr. Chair, I have a quick question. The timeline for this, this is
55 needed for the budget process or is this needed as a belt and
56 suspenders, you know, to make sure that the Executive Order is

1 passed through, or is it a combination of the two.

2
3 **MS. AMENDOLA:**

4 It's a combination of the two. The Executive Order is already in
5 place for this past July and then December this would extend it to
6 2021. And this would also guarantee that those employees get those
7 step increases that they did not receive in those two years when
8 they leave the County, that difference.

9
10 **LEG. RICHBERG:**

11 I'm assuming you're using this as part of your budget projections
12 for the budget so --

13
14 **MS. AMENDOLA:**

15 Yes.

16
17 **CHAIRMAN GONZALEZ:**

18 Are there any other questions? Okay. So I am -- I'm going to
19 motion to approve 1572. Is there a second?

20
21 **LEG. MC CAFFREY:**

22 Motion to table. And I really would like not to vote on this until
23 we've had this information. I don't think it's fair to have
24 increased salaries of other people and we don't know who they are
25 or what they are and other people we are freezing their salaries.
26 So until we get that list and have an opportunity to have a
27 discussion about it I would like to make a motion to table.

28
29 **CHAIRMAN GONZALEZ:**

30 So I am going to withdraw my motion to approve, but I'd like to
31 enter a motion to discharge without recommendation.

32
33 **LEG. DONNELLY:**

34 I'll second that, that's fair.

35
36 **CHAIRMAN GONZALEZ:**

37 Second by Legislator Donnelly.

38
39 **LEG. DONNELLY:**

40 That's a fair compromise. If I could, Mr. Chair.

41
42 **CHAIRMAN GONZALEZ:**

43 On the motion.

44
45 **LEG. KENNEDY:**

46 Can we add on to that that by the meeting, Nicole, we'll have the
47 list that Legislator Cilmi recommended so we will have a couple of
48 minutes to review?

49
50 **MS. AMENDOLA:**

51 Sure.

52
53 **LEG. KENNEDY:**

54 Okay. Thank you.

1 **MS. AMENDOLA:**
2 You're welcome.

3
4 **CHAIRMAN GONZALEZ:**
5 So we have a table, and we have a discharge without recommendation.
6 Tabling goes first.

7
8 **LEG. MC CAFFREY:**
9 I'll withdraw my tabling motion.

10
11 **CHAIRMAN GONZALEZ:**
12 Okay. So we have a discharge without recommendation, second by
13 Legislator Tom Donnelly.

14
15 **CHAIRMAN GONZALEZ:**
16 All those in favor?

17
18 **LEG. DONNELLY:**
19 Put a bubble on it.

20
21 **CHAIRMAN GONZALEZ:**
22 Opposed? Abstention?

23
24 **MR. DUBOIS:**
25 Seven.

26
27 **CHAIRMAN GONZALEZ:**
28 Approved, discharged without recommendation. *(Vote: 7-0-0-0 -*
29 *Presiding Officer Calarco is included in the vote)*

30
31 And so moving forward I think there are no Introductory
32 Resolutions. That is our agenda. We are adjourned. Thank you.

33
34 *(*The meeting was adjourned at 10:36 a.m.*)*

DATE

1

1052 [1] - 7:26
10:13 [1] - 2:1
10:36 [1] - 11:34
1552 [1] - 7:11
1572 [3] - 7:29, 7:34, 10:19
1588 [2] - 2:29, 4:55
1589 [2] - 5:6, 6:35
1590 [2] - 6:38, 7:5
16th [1] - 8:15
18 [1] - 5:5
1st [1] - 7:53

2

2 [1] - 1:17
2001 [1] - 5:31
2017 [1] - 2:52
2020 [4] - 1:17, 7:11, 7:30, 9:37
2021 [2] - 7:30, 10:6
2022 [6] - 7:53, 9:19, 9:32, 9:33, 9:37, 9:47
25 [2] - 2:40, 3:18

3

300 [1] - 1:16

7

7-0-0-0 [5] - 4:55, 6:35, 7:6, 7:26, 11:28

A

a [87] - 2:11, 2:32, 2:46, 2:48, 2:49, 2:56, 3:1, 3:2, 3:3, 3:8, 3:21, 3:23, 3:30, 3:31, 3:32, 3:33, 3:36, 3:37, 3:41, 3:44, 3:47, 3:49, 4:8, 4:20, 4:33, 4:39, 5:8, 5:12, 5:13, 5:14, 5:28, 5:31, 5:33, 5:37, 5:40, 5:44, 5:46, 5:50, 5:56, 6:1, 6:2, 6:3, 6:4, 6:5, 6:16, 6:19, 6:28, 6:42, 6:43, 6:45, 6:47, 7:12, 7:13, 7:16, 7:29, 7:33, 8:16, 8:20, 8:38, 8:51, 9:11, 9:46, 9:54, 9:55, 10:1, 10:4, 10:19, 10:26, 10:27, 10:31, 10:40, 10:47, 11:5, 11:12, 11:19
A [3] - 1:13, 1:24, 7:11

a.m [2] - 2:1, 11:34
about [8] - 2:33, 3:20, 3:37, 5:54, 6:17, 7:33, 9:37, 10:27
abstention [2] - 7:20, 11:22
abstentions [2] - 4:49, 6:55
Abstentions [1] - 6:29
accordance [1] - 2:22
achieve [2] - 3:14, 3:21
ACT [1] - 3:10
active [1] - 2:56
activist [1] - 3:9
Adam [4] - 3:44, 3:53, 3:56
Adama [1] - 3:56
add [1] - 10:46
address [1] - 7:31
adjourned [2] - 11:32, 11:34
adjust [1] - 5:12
admired [1] - 5:25
Adopting [1] - 7:11
adult [1] - 3:9
advocate [1] - 3:9
advocated [1] - 3:24
advocating [1] - 5:44
after [2] - 2:40, 2:52
again [1] - 2:18
agenda [2] - 2:28, 11:32
ago [1] - 3:18
ahead [1] - 5:19
Aide [2] - 1:34, 1:35
Akiva [2] - 3:38
Alan [1] - 5:49
Alda [1] - 5:49
All [5] - 4:48, 6:28, 6:54, 7:19, 11:16
all [13] - 2:11, 3:9, 3:25, 4:2, 4:7, 4:9, 4:22, 5:22, 6:10, 6:47, 8:16, 9:51
Allegiance [1] - 2:6
Alliance [1] - 3:10
almost [2] - 5:32, 8:41
alongside [1] - 5:26
already [3] - 7:46, 7:53, 10:4
Also [1] - 1:30
also [5] - 5:8, 5:54, 5:55, 7:48, 10:6
am [7] - 2:37, 3:34, 5:55, 5:56, 10:18,

10:30
amazing [1] - 4:20
amend [1] - 7:11
Amendola [2] - 1:36, 7:34
AMENDOLA [17] - 7:37, 7:43, 8:10, 8:19, 8:27, 8:33, 8:44, 8:54, 9:4, 9:21, 9:28, 9:39, 9:45, 10:3, 10:14, 10:50, 11:1
American [4] - 3:2, 3:4, 3:5, 3:15
amongst [1] - 5:43
amount [1] - 9:36
an [10] - 2:36, 3:5, 3:9, 5:35, 5:49, 6:1, 7:46, 8:52, 10:26
And [2] - 4:5, 11:31
and [93] - 2:5, 2:12, 2:19, 2:21, 2:29, 2:30, 2:39, 2:40, 2:46, 2:47, 2:51, 2:55, 2:56, 3:1, 3:3, 3:4, 3:8, 3:9, 3:10, 3:13, 3:19, 3:21, 3:27, 3:30, 3:33, 3:38, 4:3, 4:4, 4:5, 4:7, 4:8, 4:9, 4:10, 4:17, 4:21, 4:22, 4:33, 5:23, 5:24, 5:25, 5:27, 5:28, 5:31, 5:33, 5:35, 5:37, 5:39, 5:42, 5:44, 5:45, 5:48, 5:53, 5:55, 6:1, 6:3, 6:4, 6:5, 6:16, 6:44, 7:29, 7:30, 7:48, 7:52, 8:15, 8:20, 8:24, 8:39, 8:40, 8:41, 8:45, 8:51, 8:52, 8:56, 9:26, 9:55, 10:5, 10:6, 10:22, 10:24, 10:25, 10:26, 11:5
another [1] - 3:41
Anti [1] - 2:53
anti [1] - 2:56
Anti-Bias [1] - 2:53
anti-war [1] - 2:56
any [7] - 2:21, 4:16, 4:38, 6:17, 7:56, 9:8, 10:18
appointed [1] - 5:27
appointment [4] - 2:29, 4:21, 5:6, 6:38
Appointments [1] - 2:26
appointments [1] - 2:29
approve [6] - 4:39, 4:48, 6:19, 8:55, 10:19, 10:30
approved [4] - 4:55,

6:35, 7:26, 11:28
Approving [3] - 2:29, 5:6, 6:38
are [18] - 2:39, 2:47, 3:53, 4:2, 4:7, 4:16, 6:17, 7:49, 7:56, 8:8, 8:11, 10:18, 10:24, 10:25, 11:31, 11:32
around [1] - 2:43
artist [2] - 5:33, 5:35
Arts [1] - 5:41
as [19] - 2:53, 3:8, 3:32, 3:36, 3:39, 3:41, 3:42, 3:48, 3:49, 4:3, 4:8, 5:33, 5:35, 5:48, 5:51, 6:5, 9:55, 10:11
ask [4] - 6:18, 8:14, 8:20, 8:55
asked [4] - 8:14, 8:24, 8:50, 8:51
Assistant [1] - 5:49
assuming [1] - 10:11
at [16] - 2:1, 4:15, 4:38, 5:38, 5:45, 5:50, 6:17, 6:47, 7:32, 8:15, 8:24, 9:18, 9:26, 9:46, 9:47, 11:34
Attendance [1] - 1:30
attending [2] - 2:19, 8:31
Auditorium [1] - 1:15
Azzai [1] - 3:41

B

back [6] - 2:39, 2:41, 2:44, 2:46, 3:54, 6:16
background [1] - 5:48
ban [1] - 2:52
Bargaining [1] - 7:31
based [1] - 7:12
basic [1] - 4:9
be [23] - 2:18, 2:23, 2:28, 2:36, 2:47, 2:48, 3:33, 3:47, 3:48, 4:33, 5:26, 5:27, 5:34, 6:1, 6:4, 6:9, 6:16, 6:43, 6:45, 6:46, 8:56, 9:31
beautiful [1] - 4:15
became [1] - 3:31
because [8] - 2:42, 3:53, 3:56, 4:6, 5:34, 6:45, 8:37, 8:46
become [2] - 5:46, 6:6
been [10] - 2:46, 2:48, 2:56, 3:7, 3:8, 5:31, 5:32, 5:40, 9:31

before [3] - 2:36, 3:27, 8:38
began [1] - 2:49
begin [1] - 2:20
behalf [1] - 3:25
belt [1] - 9:55
Ben [1] - 3:41
Benny [1] - 1:33
BERLAND [9] - 4:19, 4:41, 6:24, 9:10, 9:16, 9:24, 9:35, 9:42, 9:50
Berland [6] - 1:24, 2:6, 4:16, 4:48, 7:19, 9:14
Bert [1] - 3:25
between [2] - 3:20, 5:39
bias [1] - 7:13
Bias [1] - 2:53
bit [7] - 2:33, 5:12, 5:28, 5:38, 6:16, 7:33
Black [3] - 2:50, 3:23, 3:32
Black-Jewish [1] - 3:23
blessed [1] - 4:5
board [1] - 6:2
Board [1] - 2:49
Bojsza [1] - 5:6
BOJSZA [3] - 5:11, 5:21, 6:12
Book [1] - 3:44
boss [1] - 3:25
both [1] - 3:8
Braaten [1] - 1:40
bridges [2] - 3:20, 3:33
bring [2] - 3:54, 5:54
bringing [2] - 3:12, 5:41
brings [1] - 3:53
Brook [2] - 5:38, 5:50
Brooke [1] - 6:38
brought [1] - 2:43
bubble [1] - 11:19
Budget [3] - 1:33, 8:15, 8:24
budget [3] - 9:55, 10:11, 10:12
build [1] - 3:32
Building [1] - 1:16
building [1] - 3:20
but [9] - 2:23, 2:43, 3:41, 5:55, 6:46, 8:50, 9:19, 9:46, 10:30
By [2] - 1:39, 1:42
by [14] - 2:6, 2:24, 2:55, 3:3, 4:48, 6:28,

DATE

6:54, 7:19, 9:14,
10:37, 10:46, 11:12

C

CAFFREY [10] - 8:1,
8:7, 8:13, 8:23, 8:30,
8:36, 8:49, 9:1, 10:21,
11:8

Calarco [8] - 1:28,
1:34, 1:35, 4:55, 6:36,
7:6, 7:27, 11:29

call [1] - 7:32

called [2] - 2:1, 4:5

calm [1] - 6:16

campus [2] - 5:38,
5:43

can [8] - 2:11, 2:23,
5:12, 6:16, 7:35, 8:20,
8:45, 10:46

can't [2] - 3:33, 5:28

Carolina [1] - 3:32

carries [1] - 9:26

Castiglione [1] -
1:43

Center [2] - 1:16,
5:49

centers [1] - 5:37

Chair [3] - 1:23, 9:54,
10:40

CHAIRMAN [31] -

2:3, 2:10, 2:17, 4:14,

4:37, 4:47, 4:54, 5:4,

5:18, 6:8, 6:15, 6:27,

6:34, 6:53, 7:4, 7:18,

7:25, 7:40, 7:55, 8:4,

9:7, 9:13, 10:17,

10:29, 10:36, 10:42,

11:4, 11:11, 11:15,

11:21, 11:27

Chairman [1] - 1:22

Chapter [1] - 3:43

Charlotte [1] - 3:32

Chief [1] - 1:32

Churches [1] - 2:51

Cilmi [2] - 8:14,
10:47

cities [1] - 2:40

city [1] - 3:21

civil [1] - 2:56

Clergy [3] - 2:50,
3:23, 3:24

Clerk/Suffolk [1] -
1:32

closer [1] - 5:13

Coalition [3] - 2:50,
3:23, 3:24

cofounder [1] - 3:23

Cold [1] - 2:38

collaboration [1] -

6:3

collaborative [1] -

6:2

college [1] - 3:9

Columbia [1] - 3:10

combination [2] -

10:1, 10:4

come [4] - 3:56, 6:9,
6:16, 7:35

comment [1] - 4:20

comments [2] - 2:23,
4:38

Commission [8] -

2:31, 3:26, 4:12, 5:7,

5:24, 5:25, 6:5, 6:40

COMMITTEE [1] -

1:5

committee [5] - 4:16,
5:23, 5:54, 6:18, 8:55

Committee [5] -

1:14, 2:5, 2:20, 8:15,
8:24

Communicating [1] -

5:50

communication [2] -

5:33, 6:4

communities [2] -

3:21, 5:36

community [9] -

2:52, 3:8, 3:11, 3:12,
3:20, 3:21, 3:33, 5:33,
5:34

Community [1] -

3:19

compromise [1] -

10:40

concern [1] - 8:42

concerned [1] - 8:15

confusion [1] - 7:44

congratulations [1] -

6:36

congregation [4] -

2:39, 2:55, 3:1, 3:8

Congress [1] - 3:11

connect [1] - 3:7

constituent [1] -

4:33

context [1] - 3:22

continue [2] - 3:28,
4:11

continues [1] - 4:3

conversation [1] -

6:6

correctly [1] - 2:30

correspondence [1]

- 2:21

could [6] - 2:5, 2:18,
3:47, 6:46, 8:55,
10:40

Council [3] - 2:51,

2:54, 3:19

Counsel/Suffolk [1]

- 1:31

count [1] - 3:52

COUNTY [1] - 1:9

County [25] - 1:14,
1:31, 1:32, 1:36, 2:31,
4:23, 5:7, 5:25, 5:31,
5:36, 5:45, 6:5, 6:39,
6:40, 7:12, 7:32, 7:34,
7:46, 7:51, 7:52, 9:18,
9:46, 10:8

couple [2] - 5:8,
10:47

Court [1] - 1:40

COVID-19 [1] - 2:21

create [1] - 3:5

created [3] - 4:2, 4:4,
4:5

crime [1] - 7:12

current [2] - 5:26,
5:48

D

Dan [1] - 1:32

daughter [2] - 3:31,
5:56

day [1] - 2:13

debate [1] - 3:37

December [1] - 10:5

decision [2] - 5:40,
5:43

decision-making [2]

- 5:40, 5:43

democracy [1] - 3:4

democratic [1] - 3:5

Department [1] -

5:51

Deputy [1] - 1:32

Derek [1] - 1:35

describe [1] - 7:45

dialogue [1] - 5:42

did [3] - 7:46, 8:20,
10:7

didn't [1] - 9:36

difference [1] - 10:8

difficult [2] - 6:43,
6:44

Director [1] - 5:40

discharge [4] - 6:47,
10:31, 11:5, 11:12

discharged [2] - 7:5,
11:28

discussion [1] -

10:27

distinguished [1] -

5:26

DIVERSITY [1] - 1:5

Diversity [3] - 1:14,

2:5, 2:20

do [5] - 2:20, 4:10,
4:23, 9:25

does [2] - 7:45, 7:46

doesn't [1] - 3:52

doing [2] - 2:47, 3:11

don't [5] - 3:50, 6:9,
6:17, 10:23, 10:24

done [4] - 2:23, 2:47,
5:37, 5:55

DONNELLY [6] -

4:28, 4:44, 6:21,
10:33, 10:39, 11:18

Donnelly [6] - 1:23,
4:17, 4:48, 6:28,
10:37, 11:13

down [1] - 6:44

Dr [1] - 6:45

Drive [1] - 1:16

DUBOIS [5] - 4:51,
6:31, 7:1, 7:22, 11:24

Dubois [1] - 1:32

due [1] - 2:21

during [1] - 2:23

dust [1] - 2:42

E

each [1] - 4:3

Earth [1] - 4:1

earthing [1] - 4:1

Earthing [1] - 4:2

education [1] - 3:24

effective [1] - 6:1

Elizabeth [4] - 5:6,
5:8, 6:9, 6:18

Ellison [1] - 6:39

ellison [1] - 6:45

email [1] - 2:24

embedded [1] - 5:36

emotional [1] - 3:26

employ [1] - 9:18

employees [3] -

7:30, 7:49, 10:6

encourage [1] - 5:42

end [1] - 9:18

enter [1] - 10:31

equity [1] - 6:3

etcetera [1] - 8:40

ethnic [1] - 3:30

Evans [1] - 1:16

even [1] - 3:44

every [1] - 2:13

everybody [1] - 3:22

everybody's [1] - 4:9

everyone [1] - 2:4

everything [1] - 4:29

excluded [1] - 7:31

Executive [5] - 2:22,

7:46, 9:56, 10:4

Executive's [2] -

1:36, 7:34

Executive [4] - 2:31,
5:7, 6:40, 7:32

express [3] - 6:42,
7:33, 7:45

extend [2] - 7:48,
10:5

extraordinary [1] -

4:10

F

fair [3] - 10:23,
10:34, 10:40

Fall [1] - 5:31

false [1] - 7:12

family [6] - 2:39,
3:30, 4:3, 4:7, 5:44,
6:10

famous [1] - 3:38

favor [5] - 4:49, 6:29,
6:54, 7:20, 11:16

feeling [2] - 3:49,
3:50

feet [1] - 2:42

female [1] - 4:4

few [1] - 3:36

filling [1] - 8:47

Finance [2] - 8:15,
8:24

first [5] - 3:18, 3:43,
5:13, 9:26, 11:6

First [1] - 2:12

Fiscal [1] - 7:30

Five [1] - 3:43

floor [1] - 7:13

flourish [1] - 3:4

for [34] - 2:6, 2:11,
2:13, 2:18, 2:40, 2:46,
2:51, 3:14, 3:22, 3:24,
3:25, 3:26, 3:27, 3:33,
4:29, 5:22, 5:29, 5:32,
5:44, 5:46, 5:49, 6:44,
7:16, 7:30, 7:47, 8:20,
8:24, 8:50, 9:36, 9:54,
9:55, 10:5, 10:12

Force [1] - 2:53

force [2] - 3:8, 3:33

forward [2] - 4:22,
11:31

founded [2] - 2:55,
3:3

freeze [4] - 7:47,
9:30, 9:32, 9:48

freezes [1] - 7:48

DATE

froze [1] - 8:38
frozen [1] - 7:49
further [1] - 6:43

G

Gay [1] - 3:10
genealogy [1] - 3:47
Generations [2] - 3:44, 3:53
Genesis [1] - 3:43
Georgia [1] - 5:36
get [11] - 4:39, 5:28, 8:20, 8:56, 9:17, 9:25, 9:32, 9:40, 10:6, 10:26
give [2] - 8:45
given [2] - 8:17, 8:38
glad [1] - 2:48
GM [1] - 8:56
go [2] - 5:19, 5:23
goals [1] - 3:14
God [4] - 4:3, 4:4, 4:7
goes [1] - 11:6
going [4] - 2:28, 4:22, 10:18, 10:30
GONZALEZ [31] - 2:3, 2:10, 2:17, 4:14, 4:37, 4:47, 4:54, 5:4, 5:18, 6:8, 6:15, 6:27, 6:34, 6:53, 7:4, 7:18, 7:25, 7:40, 7:55, 8:4, 9:7, 9:13, 10:17, 10:29, 10:36, 10:42, 11:4, 11:11, 11:15, 11:21, 11:27
Gonzalez [1] - 1:22
Good [2] - 7:44, 8:14
good [5] - 2:4, 2:36, 2:46, 3:33, 8:11
got [2] - 2:36, 3:36
gotten [3] - 9:26, 9:30, 9:47
Gov [1] - 2:4
GOVERNMENT [1] - 1:3
Government [2] - 1:13, 2:19
Governor's [1] - 2:22
grassroots [1] - 3:12
great [2] - 4:22, 6:4
greater [1] - 3:45
grew [1] - 2:43
Griffing [1] - 1:16
groups [1] - 6:2
guarantee [2] - 7:48, 10:6
guarantees [1] - 7:50
guess [1] - 5:53

H

had [6] - 2:41, 2:56, 8:14, 8:15, 8:50, 10:23
hand [4] - 4:42, 4:45, 6:22, 8:2
happens [1] - 9:19
happy [1] - 8:56
Harbor [1] - 2:38
has [5] - 5:32, 5:35, 8:17, 8:51, 8:52
hasn't [1] - 8:40
have [25] - 2:20, 2:28, 2:47, 4:10, 5:23, 5:43, 5:45, 6:9, 7:53, 8:16, 9:11, 9:25, 9:29, 9:30, 9:31, 9:47, 9:54, 10:23, 10:26, 10:46, 10:47, 11:5, 11:12
having [2] - 2:40, 7:49
he [13] - 3:41, 3:42, 8:14, 8:15, 8:17, 8:20, 8:24, 8:34, 8:39, 8:40, 8:50, 8:51, 8:52
He [1] - 8:37
he's [2] - 3:41, 8:50
health [1] - 5:39
healthy [1] - 5:42
hear [1] - 5:12
hearing [1] - 7:16
held [1] - 1:15
help [1] - 3:4
her [2] - 3:33, 3:34
here [12] - 2:36, 5:44, 5:45, 6:6, 6:9, 6:10, 6:16, 6:43, 6:44, 6:45, 6:46
herself [1] - 2:33
hi [1] - 8:8
him [5] - 8:20, 8:45, 8:56, 9:2
his [4] - 2:39, 3:27, 3:28, 8:41
home [4] - 5:32, 5:45, 6:6
honest [1] - 5:34
honor [1] - 2:36
honored [1] - 5:26
hope [3] - 2:30, 4:10, 4:12
HOUSING [1] - 1:3
how [4] - 3:34, 3:47, 8:8, 8:11
human [4] - 3:56, 4:4, 4:5, 5:44
Human [8] - 2:31, 3:26, 4:11, 5:7, 5:25, 6:5, 6:39, 7:12

humanity [2] - 3:55, 4:9
Huntington [2] - 2:53, 2:54

I

i [1] - 8:46
I [57] - 2:30, 2:36, 2:37, 2:39, 2:40, 2:41, 2:43, 2:47, 2:51, 2:53, 3:9, 3:14, 3:22, 3:33, 3:34, 3:36, 3:54, 4:10, 4:12, 4:21, 5:5, 5:12, 5:26, 5:27, 5:43, 5:50, 5:51, 5:53, 5:54, 5:55, 5:56, 6:1, 6:3, 6:46, 7:44, 7:45, 8:20, 8:45, 8:50, 8:55, 8:56, 9:8, 9:11, 9:17, 9:54, 10:18, 10:22, 10:23, 10:27, 10:30, 10:40, 11:31
I'd [7] - 2:31, 2:41, 4:38, 5:7, 6:42, 7:32, 10:30
I'll [6] - 6:19, 7:16, 8:45, 9:2, 10:34, 11:9
I'm [9] - 4:33, 5:44, 5:56, 6:2, 8:21, 8:25, 10:11, 10:18
I've [10] - 2:46, 3:7, 3:8, 5:24, 5:31, 5:36, 5:37, 5:40, 5:55
I.R [10] - 2:29, 4:55, 5:5, 5:6, 6:35, 6:38, 7:5, 7:11, 7:26, 7:29
ideals [1] - 3:3
if [12] - 2:5, 2:11, 3:50, 3:51, 6:46, 6:48, 8:55, 9:30, 9:32, 9:47, 10:40
image [1] - 4:7
important [7] - 3:37, 3:39, 3:40, 3:43, 3:47, 3:53, 4:6
in [63] - 1:15, 1:30, 2:21, 2:22, 2:38, 2:40, 2:42, 2:48, 2:50, 2:52, 2:54, 2:56, 3:2, 3:4, 3:7, 3:9, 3:13, 3:14, 3:22, 3:31, 3:33, 3:37, 3:40, 4:4, 4:6, 4:7, 4:8, 4:23, 4:49, 4:56, 5:24, 5:32, 5:36, 5:37, 5:38, 5:45, 5:48, 6:2, 6:6, 6:16, 6:28, 6:36, 6:54, 7:6, 7:20, 7:27, 7:30, 7:44, 8:41, 8:47, 9:19, 9:31, 9:32, 9:46,

10:4, 10:7, 11:16, 11:29
include [1] - 7:12
included [5] - 4:56, 6:36, 7:6, 7:27, 11:29
increase [5] - 7:53, 9:29, 9:31, 9:46, 9:47
increased [1] - 10:24
increases [9] - 7:30, 7:47, 7:49, 7:51, 8:16, 8:39, 8:40, 9:18, 10:7
individual [1] - 5:39
INFORMATION [1] - 1:5
information [1] - 10:23
Information [3] - 1:13, 2:5, 2:19
Instituting [1] - 7:29
interests [1] - 5:24
Interfaith [1] - 2:54
intersection [1] - 5:39
into [2] - 8:20, 8:45
Introductory [1] - 11:31
invitation [1] - 5:22
invite [2] - 2:32, 5:8
is [38] - 3:1, 3:2, 3:30, 3:37, 3:38, 3:43, 3:44, 3:49, 3:52, 4:6, 4:9, 4:55, 4:56, 5:33, 5:48, 5:54, 6:28, 6:35, 6:36, 6:43, 6:44, 6:45, 7:5, 7:6, 7:13, 7:26, 7:27, 7:34, 9:8, 9:54, 9:55, 9:56, 10:1, 10:4, 10:19, 11:29, 11:32
Island [7] - 2:40, 2:41, 2:43, 2:49, 2:50, 5:35, 5:44
Israeli [1] - 3:14
It [1] - 3:40
it [20] - 2:36, 2:47, 3:1, 3:38, 3:50, 3:53, 6:4, 6:17, 6:43, 6:44, 8:24, 8:45, 8:50, 8:52, 9:18, 10:1, 10:5, 10:27, 11:19
It's [1] - 5:13
it's [8] - 2:36, 2:46, 3:26, 4:1, 6:47, 6:48, 10:4, 10:23

J

J [1] - 1:26
Jacobsen [1] - 1:34
Jamaica [1] - 5:37
Jason [1] - 1:27

Jewish [5] - 2:50, 3:19, 3:21, 3:23
Jews [1] - 3:15
joining [1] - 5:24
Judaism [3] - 3:2, 3:4, 3:5
July [10] - 7:53, 9:19, 9:31, 9:33, 9:36, 9:37, 9:47, 10:5
June [1] - 8:15
just [11] - 2:11, 3:31, 4:20, 4:29, 5:55, 6:16, 7:45, 8:34, 8:55, 9:17
justice [1] - 6:4

K

K [1] - 1:16
Kehillath [3] - 2:37, 2:55, 3:7
KENNEDY [2] - 10:45, 10:53
Kennedy [1] - 1:25
Kevin [1] - 1:26
Kim [1] - 1:43
kind [1] - 3:40
know [11] - 3:49, 3:50, 3:54, 5:28, 6:43, 7:44, 8:37, 8:39, 9:56, 10:24
known [1] - 3:41

L

Latino [1] - 3:23
Latino-Jewish [1] - 3:23
Laughter [2] - 4:35, 5:16
Law [3] - 7:11, 7:12
leadership [2] - 2:49, 2:54
learner [1] - 5:56
leave [7] - 3:36, 7:50, 7:52, 9:18, 9:43, 9:46, 10:8
led [2] - 2:6, 3:9
left [1] - 2:41
LEG [31] - 4:19, 4:28, 4:41, 4:44, 6:21, 6:24, 6:50, 7:15, 8:1, 8:7, 8:13, 8:23, 8:30, 8:36, 8:49, 9:1, 9:10, 9:16, 9:24, 9:35, 9:42, 9:50, 9:53, 10:10, 10:21, 10:33, 10:39, 10:45, 10:53, 11:8, 11:18
legacy [1] - 3:28
Legislative [2] - 1:15, 1:43

DATE

Legislator [22] - 1:22, 1:23, 1:24, 1:25, 1:26, 1:27, 2:6, 2:38, 4:16, 4:17, 4:48, 6:28, 6:54, 7:19, 8:5, 8:14, 9:14, 10:37, 10:47, 11:13
LEGISLATURE [1] - 1:9
Legislature [3] - 1:14, 1:31, 1:32
Lesbian [1] - 3:10
Leslie [1] - 1:25
level [1] - 3:30
life [1] - 3:9
light [1] - 5:42
like [11] - 2:32, 3:24, 4:38, 5:8, 6:18, 6:42, 6:46, 7:32, 10:22, 10:27, 10:30
likeness [1] - 4:4
Lina [3] - 2:30, 2:37, 5:27
line [1] - 2:13
list [12] - 8:16, 8:17, 8:20, 8:21, 8:34, 8:45, 8:46, 8:50, 8:52, 8:56, 10:26, 10:47
listener [1] - 6:1
literally [1] - 3:55
little [8] - 2:32, 5:12, 5:13, 5:28, 6:16, 6:43, 7:33
lived [1] - 2:40
lives [1] - 2:13
Local [2] - 7:11
long [2] - 4:12, 5:24
Long [6] - 2:40, 2:41, 2:49, 2:50, 5:35, 5:44
longtime [2] - 5:40, 5:50
look [3] - 4:22, 8:20, 8:45
lot [1] - 8:38
love [6] - 2:43, 3:39, 3:47, 3:49, 3:50
Lucia [1] - 1:40

M

Mackenzie [1] - 6:39
made [1] - 8:47
make [7] - 6:19, 6:47, 7:16, 8:51, 9:17, 9:56, 10:27
making [2] - 5:40, 5:43
male [1] - 4:4
Management [1] - 7:31

many [2] - 3:25, 5:55
March [1] - 8:17
mask [2] - 5:13, 5:14
Maxine [1] - 1:15
maybe [1] - 3:52
MC [10] - 8:1, 8:7, 8:13, 8:23, 8:30, 8:36, 8:49, 9:1, 10:21, 11:8
McCaffrey [1] - 1:26
me [6] - 2:44, 3:27, 5:12, 5:35, 5:46, 8:14
mean [3] - 3:56, 5:5, 8:46
means [1] - 4:1
meeting [7] - 1:13, 2:1, 2:5, 2:20, 2:23, 10:46, 11:34
member [3] - 5:27, 5:51, 6:5
members [2] - 2:39, 5:27
Members [1] - 1:21
mentorship [1] - 3:27
metaphorically [1] - 3:54
microphone [1] - 5:13
might [3] - 3:42, 3:48, 3:51
mine [1] - 4:8
Minutes [2] - 1:39, 1:42
minutes [1] - 10:48
mission [3] - 4:8, 4:11
mobile [1] - 6:45
moment [4] - 2:11, 6:17, 6:42, 7:32
Moment [1] - 2:15
money [1] - 9:26
months [1] - 8:41
more [5] - 3:47, 3:53, 5:28, 7:33
morning [3] - 2:4, 2:36, 7:44
most [6] - 3:37, 3:39, 3:42, 4:6, 5:27, 5:34
mother [1] - 5:56
motion [15] - 4:39, 6:19, 6:47, 7:13, 7:16, 7:19, 8:51, 9:8, 10:19, 10:22, 10:27, 10:30, 10:31, 10:43, 11:9
move [1] - 2:41
moved [1] - 2:39
movement [4] - 3:1, 3:2, 3:16
moving [4] - 2:28, 5:5, 6:38, 11:31

Moving [2] - 7:7, 7:29
MR [5] - 4:51, 6:31, 7:1, 7:22, 11:24
Mr [2] - 9:54, 10:40
MS [20] - 5:11, 5:21, 6:12, 7:37, 7:43, 8:10, 8:19, 8:27, 8:33, 8:44, 8:54, 9:4, 9:21, 9:28, 9:39, 9:45, 10:3, 10:14, 10:50, 11:1
much [4] - 4:15, 4:21, 5:5, 5:29
multi [3] - 3:30, 3:31
multi-ethnic [1] - 3:30
multi-racial [1] - 3:31
multi-religious [1] - 3:30
Muslim [1] - 2:52
mutual [1] - 3:13
my [26] - 2:39, 2:42, 2:48, 2:54, 2:55, 3:9, 3:18, 3:25, 3:30, 3:31, 3:51, 4:8, 5:13, 5:23, 5:32, 5:34, 5:45, 5:48, 5:53, 6:6, 10:30, 11:9

N

name [1] - 4:5
Nancy [1] - 1:34
National [1] - 3:11
national [1] - 3:12
nearly [1] - 3:18
necessarily [1] - 3:55
needed [2] - 9:55
neighbor [4] - 3:39, 3:48, 3:49, 3:52
Neighborhood [1] - 3:11
nervous [1] - 6:9
never [1] - 2:40
New [2] - 1:16, 2:38
newly [1] - 5:27
next [1] - 7:48
Nicole [5] - 1:36, 7:34, 8:8, 9:17, 10:46
No [3] - 4:15, 7:11, 9:40
no [8] - 2:42, 4:15, 9:29, 9:30, 9:32, 9:48, 11:31
none [1] - 6:18
North [1] - 3:32
not [13] - 2:20, 2:23, 3:41, 3:50, 3:54, 4:20, 5:55, 6:46, 8:17, 8:25, 8:50, 10:7, 10:22

now [2] - 2:20, 5:32

O

obscure [1] - 3:42
obvious [1] - 3:40
occurred [1] - 8:17
OF [1] - 1:7
of [79] - 1:13, 1:14, 1:15, 2:6, 2:11, 2:15, 2:30, 2:39, 2:42, 2:48, 2:49, 2:51, 3:3, 3:9, 3:11, 3:18, 3:19, 3:23, 3:25, 3:27, 3:34, 3:40, 3:42, 3:43, 3:44, 3:51, 3:53, 4:3, 4:4, 4:7, 4:9, 4:16, 5:6, 5:8, 5:25, 5:31, 5:34, 5:35, 5:38, 5:39, 5:40, 5:48, 5:49, 5:51, 5:53, 6:5, 6:6, 6:38, 7:12, 7:29, 7:34, 7:44, 7:53, 8:16, 8:34, 8:38, 8:46, 8:55, 9:19, 9:31, 9:33, 9:37, 9:47, 10:1, 10:4, 10:11, 10:24, 10:47
off [1] - 2:42
Office [3] - 1:33, 1:36, 7:35
officer [1] - 3:31
Officer [8] - 1:28, 1:34, 1:35, 4:55, 6:35, 7:6, 7:26, 11:29
often [1] - 6:2
okay [9] - 2:36, 4:38, 6:18, 8:20, 9:5, 9:8, 10:18, 10:54, 11:12
Okay [2] - 8:28, 9:51
on [24] - 1:17, 2:13, 2:28, 2:43, 2:55, 3:24, 3:26, 3:30, 5:5, 5:23, 5:38, 5:43, 5:44, 6:38, 7:7, 7:13, 7:29, 8:24, 9:2, 10:22, 10:43, 10:46, 11:19
once [2] - 2:18, 6:9
one [4] - 4:2, 4:7, 9:26
only [1] - 5:53
open [1] - 6:3
OPERATIONS [1] - 1:3
Operations [1] - 1:13
opportunity [4] - 4:10, 5:23, 8:52, 10:26
opposed [1] - 11:22
Opposed [4] - 4:49, 6:29, 6:54, 7:20
Ops [2] - 2:4, 2:19

or [10] - 2:52, 2:53, 2:54, 4:38, 7:45, 9:26, 9:31, 9:55, 10:1, 10:25
Order [4] - 2:22, 7:47, 9:56, 10:4
order [1] - 2:1
organized [1] - 2:51
organizing [3] - 3:12, 3:15
other [6] - 3:21, 4:38, 9:8, 10:18, 10:24, 10:25
Our [1] - 4:1
our [8] - 2:12, 2:28, 3:1, 4:8, 5:40, 5:43, 11:32
ours [1] - 4:9
out [3] - 3:18, 8:38, 8:55
outside [1] - 5:35
over [1] - 9:26
own [1] - 2:55

P

Palestinian [1] - 3:14
pandemic [1] - 2:21
part [6] - 2:42, 2:48, 5:53, 6:6, 10:11
partnership [2] - 2:50, 3:13
pass [1] - 9:2
passed [1] - 10:1
past [1] - 10:5
pay [1] - 7:50
paychecks [1] - 9:36
Peace [1] - 3:14
peace [1] - 3:15
people [3] - 2:47, 10:24, 10:25
permitted [1] - 2:23
Pernice [1] - 1:33
person [2] - 2:22, 3:52
personal [1] - 3:30
PERSONNEL [1] - 1:3
Personnel [3] - 1:13, 2:4, 2:19
Ph.D [1] - 6:39
Philadelphia [2] - 3:15, 3:19
Philadelphia's [1] - 3:26
place [1] - 10:5
please [5] - 2:6, 2:13, 2:32, 5:19, 7:35
Pledge [1] - 2:6
podium [2] - 2:32,

DATE

5:8
Point [1] - 5:32
police [1] - 3:31
position [2] - 3:18,
 5:48
positions [1] - 8:47
possible [2] - 6:47,
 6:48
possibly [1] - 3:27
Postal [1] - 1:15
Practice [1] - 5:49
Present [1] - 1:21
Presiding [8] - 1:28,
 1:34, 1:35, 4:55, 6:35,
 7:6, 7:26, 11:29
pretty [1] - 3:40
Prevention [1] - 5:40
principal [1] - 3:45
prior [1] - 8:56
priority [1] - 5:46
privilege [1] - 6:4
problems [1] - 3:48
process [1] - 9:55
professional [1] -
 3:13
professionally [1] -
 5:51
Professor [1] - 5:49
Program [1] - 5:41
projections [1] -
 10:11
promotions [4] -
 8:16, 8:34, 8:38, 8:46
proud [2] - 3:34, 4:33
public [4] - 2:22,
 3:24, 5:39, 7:16
put [2] - 2:12, 11:19

Q

quadriplegic [1] -
 6:46
qualifications [1] -
 5:24
Queens [1] - 5:37
question [5] - 4:20,
 8:14, 9:11, 9:14, 9:54
questioner [1] - 6:3
questions [7] - 3:51,
 4:16, 4:38, 6:17, 7:56,
 9:8, 10:18
quick [1] - 9:54
quite [1] - 5:37
quotes [1] - 3:41

R

Rabbi [13] - 2:30,
 2:32, 2:37, 2:56, 3:3,
 3:36, 3:38, 3:41, 4:8,

4:15, 5:5, 5:27
rABBI [1] - 4:32
RABBI [3] - 2:35,
 4:25, 5:1
Rabbinic [1] - 2:51
Rabbinical [1] - 3:18
Rabbis [1] - 2:49
racial [1] - 3:31
raise [1] - 3:51
raised [1] - 4:42
Raised [3] - 4:45,
 6:22, 8:2
raises [1] - 8:39
raising [1] - 5:44
real [2] - 5:41, 5:46
really [6] - 3:56, 4:7,
 4:20, 6:42, 10:22
receive [5] - 7:50,
 7:51, 9:29, 9:36, 10:7
received [4] - 7:53,
 8:17, 8:41, 8:50
receives [1] - 8:52
recognize [1] - 4:9
recommendation [6]
 - 6:48, 7:5, 10:31,
 11:5, 11:12, 11:28
recommended [1] -
 10:47
reconstructionist [1]
 - 3:1
record [2] - 5:23,
 8:24
Relations [2] - 3:19,
 3:26
relations [1] - 3:20
religious [1] - 3:30
remain [1] - 2:11
remarks [1] - 5:29
reporting [1] - 7:12
requested [1] - 8:16
resident [1] - 5:31
Resolution [1] - 7:34
resolution [2] - 7:45,
 7:47
Resolutions [3] -
 7:7, 7:9, 11:32
Responders [1] -
 2:12
resume [1] - 7:52
resumé [1] - 5:48
retroactive [1] - 7:50
revenue [1] - 7:31
Review [1] - 1:33
review [2] - 8:52,
 10:48
RICHBERG [4] -
 6:50, 7:15, 9:53,
 10:10
Richberg [3] - 1:27,

6:54, 7:19
Richberg [1] - 7:13
right [2] - 5:53, 9:51
Rights [7] - 2:31,
 4:11, 5:7, 5:25, 6:5,
 6:39, 7:12
rights [2] - 2:56, 5:45
rise [1] - 2:6
Riverhead [1] - 1:16
Robert [1] - 1:28
Rocky [1] - 5:32
role [2] - 2:48, 5:34
roots [1] - 3:8
rural [1] - 5:36

S

S [1] - 1:15
sacredness [1] -
 4:10
said [4] - 2:30, 3:38,
 4:29, 9:19
salaries [2] - 10:24,
 10:25
salary [4] - 7:30,
 9:25, 9:46
Salutation [1] - 2:8
same [1] - 4:1
Samuel [1] - 1:22
Sarah [1] - 1:31
say [4] - 2:32, 3:55,
 4:2, 5:8
says [1] - 3:42
school [1] - 3:18
Science [1] - 5:50
seated [1] - 2:18
second [11] - 4:48,
 6:25, 6:28, 6:51, 6:54,
 7:19, 10:19, 10:34,
 10:37, 11:12
secretary [1] - 2:53
Secretary [1] - 1:43
seeing [1] - 6:18
seeks [1] - 3:32
seemed [1] - 8:37
seems [1] - 3:40
segregation [1] -
 2:43
senior [1] - 5:37
sense [1] - 4:8
September [1] - 1:17
serve [5] - 2:37,
 2:53, 4:30, 5:26, 6:4
served [1] - 3:25
seven [5] - 4:52,
 6:32, 7:2, 7:23, 11:25
shaking [1] - 2:42
shall [3] - 3:39, 3:47,
 3:48
Shalom [3] - 2:37,

2:55, 3:7
share [1] - 5:23
she [5] - 3:32, 4:29,
 6:42, 6:45, 6:46
shortfalls [1] - 7:32
Should [1] - 5:12
Siegel [1] - 3:25
silence [1] - 2:11
Silence [1] - 2:15
Simpson [1] - 1:31
since [2] - 5:31, 8:17
single [1] - 2:13
sister [1] - 5:56
sit [1] - 6:16
small [2] - 2:42, 3:2
So [5] - 3:52, 7:44,
 9:29, 9:30, 10:30
so [36] - 2:4, 2:18,
 2:28, 2:29, 2:46, 3:7,
 3:26, 4:1, 4:15, 4:21,
 4:38, 5:5, 5:28, 6:35,
 6:46, 7:26, 7:45, 7:46,
 7:51, 8:25, 8:39, 8:41,
 8:47, 8:52, 9:8, 9:17,
 9:22, 9:36, 10:12,
 10:18, 10:26, 10:47,
 11:5, 11:12, 11:31
some [1] - 7:44
sorry [1] - 8:21
sought [1] - 3:4
sounding [1] - 6:2
space [1] - 5:39
Spencer [1] - 2:38
Spring [1] - 2:38
stand [1] - 3:27
standing [1] - 2:11
start [1] - 9:46
Stein [1] - 1:35
Stenographer [1] -
 1:40
step [14] - 7:29, 7:47,
 7:48, 7:49, 7:51, 7:52,
 8:16, 8:39, 9:18, 9:29,
 9:31, 9:32, 9:47, 10:7
still [1] - 9:26
Stony [2] - 5:38, 5:50
stories [1] - 5:41
story [1] - 5:53
strive [1] - 6:1
stronger [1] - 3:21
students [1] - 5:43
SUFFOLK [1] - 1:9
Suffolk [10] - 1:14,
 2:31, 4:23, 5:7, 5:25,
 5:31, 5:35, 5:45, 6:5,
 6:39
sum [2] - 9:37, 9:40
support [3] - 2:51,
 3:15, 4:21
supported [1] - 3:22

sure [6] - 7:38, 8:31,
 8:45, 9:17, 9:56,
 10:51
Susan [1] - 1:24
suspenders [1] -
 9:56
suspension [1] -
 7:29
sympathizer [1] - 6:2
Synagogue [1] -
 2:38

T

table [5] - 7:16, 8:51,
 10:22, 10:27, 11:5
Tabled [2] - 7:7, 7:9
tabling [2] - 11:6,
 11:9
take [2] - 6:42, 6:47
Taken [1] - 1:39
taken [2] - 3:3, 5:35
talk [2] - 5:54, 7:33
talking [1] - 9:37
Talmud [3] - 3:36,
 3:38, 3:40
Task [1] - 2:53
teacher [3] - 3:3,
 5:33, 6:1
Tech [2] - 2:5, 2:19
TECHNOLOGY [1] -
 1:5
Technology [1] -
 1:14
tell [1] - 3:34
tells [1] - 4:2
ten [2] - 2:46, 5:32
terms [2] - 5:48, 7:44
than [3] - 3:45, 3:47,
 6:44
Thank [1] - 4:33
thank [25] - 2:18,
 2:24, 2:33, 4:12, 4:15,
 4:21, 4:26, 4:29, 5:2,
 5:5, 5:12, 5:22, 5:28,
 6:6, 6:13, 7:5, 7:41,
 9:5, 9:51, 10:54,
 11:32
that [55] - 2:30, 2:43,
 2:48, 3:15, 3:22, 3:42,
 3:45, 3:52, 3:55, 4:2,
 4:3, 4:6, 4:11, 4:12,
 4:29, 6:17, 6:42, 7:48,
 7:53, 8:15, 8:16, 8:17,
 8:20, 8:21, 8:37, 8:38,
 8:41, 8:45, 8:46, 8:50,
 8:52, 8:56, 9:2, 9:17,
 9:26, 9:30, 9:32, 9:36,
 9:37, 9:40, 9:56, 10:6,
 10:7, 10:8, 10:26,

DATE

10:34, 10:46, 10:47, 11:32
that's [6] - 3:39, 5:53, 9:32, 9:37, 10:34, 10:40
The [2] - 2:1, 11:34
THE [1] - 1:7
the [128] - 1:13, 1:14, 1:15, 2:4, 2:6, 2:13, 2:19, 2:21, 2:22, 2:29, 2:30, 2:32, 2:42, 2:43, 2:48, 2:49, 2:50, 2:51, 2:52, 2:53, 2:54, 2:56, 3:3, 3:10, 3:11, 3:19, 3:20, 3:22, 3:23, 3:36, 3:37, 3:38, 3:39, 3:40, 3:42, 3:43, 3:44, 3:51, 3:53, 3:54, 4:1, 4:4, 4:6, 4:7, 4:10, 4:11, 4:16, 4:22, 4:56, 5:6, 5:8, 5:13, 5:22, 5:23, 5:24, 5:25, 5:26, 5:27, 5:31, 5:38, 5:39, 5:41, 5:49, 5:51, 5:53, 5:54, 6:5, 6:6, 6:18, 6:36, 6:38, 6:39, 7:6, 7:11, 7:13, 7:27, 7:34, 7:46, 7:47, 7:48, 7:49, 7:50, 7:52, 8:15, 8:24, 8:34, 8:39, 8:45, 8:46, 8:51, 8:56, 9:18, 9:25, 9:26, 9:29, 9:31, 9:32, 9:36, 9:46, 9:47, 9:54, 9:55, 9:56, 10:1, 10:4, 10:8, 10:12, 10:43, 10:46, 11:29
Theater [1] - 5:51
theater [2] - 5:33, 5:42
their [5] - 2:12, 3:14, 4:5, 7:49, 10:25
them [5] - 4:5, 5:42, 7:50, 8:41
then [4] - 4:3, 4:17, 9:19, 10:5
there [21] - 2:47, 3:37, 3:48, 4:16, 5:41, 5:43, 5:51, 6:17, 6:28, 7:13, 7:44, 7:56, 8:37, 8:38, 9:8, 9:30, 9:32, 9:47, 10:18, 10:19, 11:31
there's [1] - 2:47
these [1] - 3:52
they [25] - 7:50, 7:51, 7:52, 7:53, 8:39, 9:17, 9:18, 9:25, 9:29, 9:30, 9:32, 9:36, 9:40, 9:43, 9:46, 9:47, 10:7, 10:8, 10:24, 10:25

thing [1] - 2:46
things [2] - 3:24, 5:55
think [4] - 3:27, 3:42, 10:23, 11:31
thinking [1] - 2:41
this [28] - 2:23, 3:20, 3:44, 4:6, 4:8, 4:15, 4:38, 5:12, 6:17, 7:32, 7:33, 7:45, 7:46, 7:47, 7:51, 8:14, 8:51, 8:55, 9:54, 9:55, 10:5, 10:6, 10:11, 10:22, 10:23
This [1] - 7:47
those [16] - 2:12, 3:4, 3:7, 4:20, 4:49, 5:29, 6:28, 6:54, 7:20, 7:51, 8:40, 8:47, 10:6, 10:7, 11:16
thought [1] - 2:41
three [2] - 2:28, 8:41
through [5] - 2:54, 3:22, 4:11, 5:42, 10:1
Through [1] - 5:41
time [4] - 4:16, 4:38, 5:13, 8:51
timeline [1] - 9:54
to [112] - 1:34, 1:35, 2:1, 2:4, 2:21, 2:28, 2:30, 2:32, 2:36, 2:39, 2:41, 2:47, 2:48, 3:4, 3:7, 3:13, 3:15, 3:21, 3:27, 3:28, 3:32, 3:33, 3:36, 3:54, 4:2, 4:9, 4:10, 4:11, 4:22, 4:23, 4:29, 4:33, 4:39, 5:6, 5:8, 5:13, 5:22, 5:23, 5:26, 5:28, 5:34, 5:42, 5:54, 6:1, 6:4, 6:9, 6:18, 6:19, 6:38, 6:39, 6:42, 6:43, 6:45, 6:47, 7:7, 7:11, 7:12, 7:16, 7:29, 7:31, 7:32, 7:33, 7:45, 7:47, 7:48, 7:50, 8:14, 8:37, 8:39, 8:51, 8:52, 8:56, 9:2, 9:17, 9:37, 9:56, 10:5, 10:18, 10:19, 10:22, 10:23, 10:26, 10:27, 10:30, 10:31, 10:46, 10:48
today [7] - 2:29, 2:37, 5:54, 6:43, 6:45, 6:46, 8:55
together [1] - 3:13
Tom [2] - 1:23, 11:13
too [1] - 4:12
Torah [1] - 4:6
tradition [2] - 3:54, 4:1

Transcribed [1] - 1:42
travel [1] - 2:52
two [3] - 10:1, 10:4, 10:7

U

understand [2] - 8:50, 9:17
Units [1] - 7:31
University [2] - 5:38, 5:50
until [3] - 8:51, 10:22, 10:26
up [6] - 2:32, 2:43, 5:8, 6:44, 7:32, 7:35
UP [1] - 3:10
us [7] - 2:13, 3:7, 3:25, 3:53, 4:2, 4:3, 8:51
used [1] - 5:41
using [2] - 5:13, 10:11

V

vacancies [1] - 8:46
valuable [1] - 6:1
value [1] - 6:3
verse [7] - 3:37, 3:40, 3:42, 3:43, 4:3, 4:6
very [7] - 2:46, 2:48, 2:56, 3:42, 6:44, 6:45
Veterans [1] - 2:12
Vice [1] - 1:23
vital [1] - 5:34
Vote [5] - 4:55, 6:35, 7:5, 7:26, 11:28
vote [4] - 4:56, 7:27, 10:22, 11:29
vote) [2] - 6:36, 7:6

W

wait [1] - 5:28
want [2] - 5:54, 9:17
wanted [4] - 6:42, 7:45, 8:37, 8:39
wants [1] - 8:34
war [1] - 2:56
was [21] - 1:15, 2:1, 2:41, 2:55, 3:2, 3:3, 3:18, 3:20, 3:23, 5:50, 6:44, 7:44, 8:14, 8:31, 8:37, 8:38, 8:41, 9:30, 9:32, 9:48, 11:34
wasn't [1] - 4:12
we [25] - 2:5, 2:11,

2:20, 2:28, 2:49, 3:55, 3:56, 4:2, 4:7, 5:41, 8:38, 8:55, 10:24, 10:25, 10:26, 10:46, 10:47, 11:5, 11:12, 11:32
we'll [1] - 10:46
we're [4] - 2:28, 6:10, 8:41, 9:37
we've [1] - 10:23
welcome [2] - 2:4, 11:2
well [2] - 3:41, 3:48
Well [1] - 3:52
well-known [1] - 3:41
were [8] - 3:55, 4:2, 4:20, 8:38, 8:40, 8:46
west [1] - 6:44
What [1] - 3:49
what [11] - 3:50, 3:51, 5:54, 5:55, 7:44, 7:46, 8:40, 9:19, 9:25, 9:37, 10:25
what's [1] - 3:37
whatever [1] - 9:30
whatsoever [1] - 6:10
When [1] - 9:43
when [6] - 3:55, 7:50, 7:52, 9:18, 9:40, 10:7
where [6] - 2:38, 2:49, 2:51, 2:53, 3:37, 5:41
whether [1] - 2:48
which [4] - 2:55, 3:2, 3:54, 3:56
who [10] - 2:12, 2:56, 3:3, 3:38, 5:55, 7:49, 8:20, 8:31, 8:39, 10:24
who's [1] - 3:51
whole [1] - 4:6
wholeheartedly [1] - 4:22
why [1] - 3:52
wife [1] - 5:56
will [7] - 2:20, 2:23, 9:31, 9:32, 9:40, 9:46, 10:47
willingness [1] - 4:29
with [12] - 2:22, 2:50, 2:52, 3:3, 3:10, 3:11, 3:19, 3:36, 3:48, 5:14, 5:37, 5:49
withdraw [2] - 10:30, 11:9
without [7] - 6:47, 7:5, 7:51, 10:31, 11:5,

11:12, 11:28
woman [1] - 3:32
Women [1] - 3:11
women [2] - 3:13
wonderful [1] - 2:12
word [1] - 4:1
words [4] - 3:36, 4:15, 4:20, 5:9
work [7] - 2:47, 4:8, 4:22, 5:25, 5:32, 5:34, 5:38
worked [5] - 3:10, 3:14, 5:36, 5:37, 5:51
working [2] - 3:7, 5:38
world [1] - 4:8
worry [1] - 6:17
would [18] - 5:26, 6:4, 6:46, 7:48, 7:52, 7:53, 8:55, 8:56, 9:25, 9:29, 9:30, 9:31, 9:47, 10:5, 10:6, 10:22, 10:27
wouldn't [1] - 7:51

Y

yeah [1] - 9:22
year [2] - 7:47, 7:48
years [6] - 2:40, 2:46, 3:18, 3:25, 5:32, 10:7
Years [1] - 7:30
yes [2] - 9:14, 10:15
yet [1] - 8:17
York [2] - 1:16, 2:38
you [50] - 2:18, 2:24, 2:33, 2:37, 3:27, 3:34, 3:36, 3:39, 3:42, 3:47, 3:48, 3:50, 3:51, 3:54, 4:12, 4:15, 4:21, 4:26, 4:29, 4:33, 5:2, 5:5, 5:12, 5:22, 5:28, 6:6, 6:9, 6:13, 6:16, 6:43, 7:5, 7:35, 7:41, 8:8, 8:11, 8:37, 9:5, 9:19, 9:51, 9:56, 10:54, 11:32
You [2] - 3:49, 3:50
you'd [1] - 6:18
you're [4] - 3:50, 4:22, 10:11, 11:2
youngest [1] - 3:31
your [6] - 3:39, 3:47, 3:49, 4:21, 4:29, 10:11
yourself [4] - 3:39, 3:48, 3:49, 3:51

Z

Zerbarini [2] - 2:30,
2:37

ZERBARINI [4] -
2:35, 4:25, 4:32, 5:1